



Pandemic Minecrafting: An Analysis of the Perceptions of and Lessons Learned from a Gamified Virtual Geology Field Camp

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Abstract. To mimic the 3-D geospatial components of geologic mapping usually spotlighted by field camp, we developed a virtual course based in the sandbox videogame Minecraft. Paired with audio/video conferencing and real data, students practiced measuring strike and dip, orienteering with a compass, matching landscape features with topographic maps, and tracing geologic contacts within the team structure typically employed in field camp. Open-source programs and tutorials

- 15 freely available online assisted with constructing the Minecraft worlds. Assignments were aligned to the nine learning outcomes established for geology field camps by the National Association of Geology Teachers (NAGT). A pre- and post-survey quantified students' learning of the subject matter as well as perceptions towards Minecraft and online learning. We also held feedback sessions and conducted in-class, live observations to classify students' reactions and experiences during virtual activities. Overwhelmingly, students indicated they would have preferred an in-person field camp, yet considered the
- 20 Minecraft assignments exciting, important, interesting, and valuable. Regardless of perceived barriers, scores on subject matter questions increased from the pre- to the post-survey. Finally, observations illustrated how students' experience in a virtual field camp recreated comparable components that students experience during an in-person field camp (e.g., students discussing career pathways, geological skills, and fostering interpersonal relationships). Because this virtual course achieved the curricular goals as well as the non-curricular goals and was relatively easy to construct, we recommend the usage of Minecraft
- 25 for virtual geology courses in the future.

1 Introduction

A critical component of nearly all geoscience work is a thorough grasp of spatial concepts (e.g., Black, 2005; Liben & Titus, 2012; Orion et al., 1997). The ability to orient oneself in a landscape, track landforms across great distances, and project complex shapes into the subsurface is a skill many students struggle with initially (e.g., Montello, 2001; Sorby, 2001; Titus &

30 Horsman, 2009). In many geoscience programs, the capstone 'field camp' course immerses students in landscapes with their classmates and has been considered the gold standard for producing field-ready geoscientists. Field studies serve as an essential





component of scientific curriculum (Fleischner et al., 2017; Lambert & Reiss, 2014). However, what happens when programs suddenly lose access to such experiences as occurred because of the COVID-19 pandemic in the summer of 2020?

Virtual and augmented realities allow educators to simulate spatial relationships in a scientific context (e.g., Campbell et al., 35 2002; Elgner et al., 2017; Minocha et al., 2018; Moore et al., 1999; Poland et al., 2003; Zhao et al., 2018). In some cases, a virtual rendering of a field site is the only feasible way to explore the area of interest, such as in planetary and oceanographic research (e.g., Anandapadmanaban et al., 2018; Barnes et al., 2018; Elgner et al., 2017; Hodges & Schmitt, 2019; Ortner et al., 2018; Vitacion & Liu, 2019).

Minecraft, in particular, has the potential to help teach students a range of scientific and other academic concepts, some of which may require the manipulation of a spatial dataset. Minecraft can be used to stimulate interest in geology and geography 40 among elementary learners because it incorporates rich visual simulations (Iwahashi et al., 2019). In addition, mini-games and activities for elementary and secondary learners can integrate all the sciences well, through modeling the Earth's surface to support geology and geography visualization of science concepts (Nebel et al., 2016; Short, 2012).

Similar examples include using Minecraft with upper elementary/middle school learners to teach spatial awareness and 45 illustrate interactions between humans and their environment (Scarlett, 2015) or to develop landscape awareness (Sahin & Ozgur, 2016). Formosa (2014) illustrated how recreating cities in Minecraft aids with familiarization prior to traveling. Riordan and Scarf (2016) explored how to use Minecraft to support social interaction and foster collaboration. Building on the success of these previous applications of Minecraft, Clemenson et al. (2019) investigated memory improvement when experiencing rich learning experiences in Minecraft, noting specific benefits to hippocampal memory with implications for enhanced

retrieval of information. 50

> One of the Minecraft platform's strengths is the high degree of customizability of various geologic elements such as: rock type, rock texture, and tools like compasses or maps (Fig. 1). These capabilities give users the freedom to dig into the subsurface and explore realistic 3D structures from the inside, which can aid student learning. An extensive online community of Minecraft users ("Minecrafters") provides ample resources, tutorials, and open-source code, which the authors utilized to

55 support their novice experience with the game.

Previous research studies focused on the benefits of using Minecraft as a teaching tool have centred on elementary and secondary learners. Post-secondary applications of Minecraft that are documented in discipline-based educational research in the geosciences are scarce. Faced with the challenge of no access to traditional field experiences, the current project drew upon previous recommendations for designing and studying a virtual field experience that incorporated the use of Minecraft. To



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- 60 ensure that the designed virtual field camp had the same educational outcome as traditional (i.e., "in-person") field camps, the National Association of Geoscience Educators (NAGT) put out a set of nine recommended learning outcomes:
 - 1. Design a field strategy to collect or select data in order to answer a geologic question.
 - 2. Collect accurate and sufficient data on field relationships and record these using disciplinary conventions (field notes, map symbols, etc.).
 - 3. Synthesize geologic data and integrate with core concepts and skills into a cohesive spatial and temporal scientific interpretation.
 - Interpret earth systems and past/current/future processes using multiple lines of spatially distributed evidence.
 - 5. Develop an argument that is consistent with available evidence and uncertainty.
 - 6. Communicate clearly using written, verbal, and/or visual media (e.g., maps, cross-sections, reports) with discipline-specific terminology appropriate to your audience.
 - 7. Work effectively independently and collaboratively (e.g., commitment, reliability, leadership, open for advice, channels of communication, supportive, inclusive).
 - Reflect on personal strengths and challenges (e.g. in study design, safety, time management, independent and collaborative work).
 - 9. Demonstrate behaviors expected of professional geoscientists (e.g., time management, work preparation, collegiality, health and safety, ethics).

The Virtual Field Camp (VFC) included assessments aligned to the NAGT outcomes and measured academic effectiveness. Additionally, we strove to mimic positive experiences of in-person field camp, strategically selecting complementary

80 technologies and assignments to supplement Minecraft-based assignments. The nine NAGT outcomes formed the practical framework for an integrated evaluation of the project and the primary research question: How do students perceive engagement and skill development in a virtual field experience. Connectivism provided a theoretical framework to design and study this innovative learning experience.

A team of seven STEM educators and researchers facilitated this project. Two geoscience instructors co-taught the field experience, designing and implementing all lessons and activities with the assistance of two teaching assistants. Three education researchers collected and analyzed related data.

1.1 Connectivism

When viewing learning and work in the 21st century, the connectivism theoretical framework acknowledges that learning is not solitary, and the ways in which we learn and function are influenced by the tools we use. When positing the framework,





- 90 Siemens (2005) argued that behaviorism, cognitivism, and constructivism theories fail to accurately account for the learning environment and its impact on learner agency and related affective effects. To move the theoretical framework forward, Smidt et al. (2017) established a model around connectivism to operationalize how we learn (through connectivist strategies), what we learn (through problem-based scenarios), and why we are learning (contextual application). When innovative learning projects apply the connectivist framework, they anchor the learning experience in an active, situated context with authentic
- 95 elements.

The VFC applied connectivism principles through a series of situated lessons and team-based scenarios to support a problembased learning structure. The underlying principles of connectivism include autonomy, diversity, interactivity, and openness (Downes, 2020). Autonomy recognizes that students have a right to agency, and criticism of connectivism highlights how students do not always benefit from or take advantage of this type of learning freedom. Kop (2011) noticed that students

100 sometimes lack the self-regulation strategies necessary to succeed in an otherwise independent learning environment that requires design considerations to mitigate isolating aspects.

Individual and collaborative activities and assignments in the VFC capitalized on affordances and mitigated the challenges experienced with connectivism. For example, activities encouraging play and exploration in Minecraft allowed students choice and agency to explore, interact, and form inclusive groups. Further, allowing students the flexibility to customize Minecraft

105 avatar skins provided an outlet for self-expression. Four exercises placed students into field teams, establishing community and expectations for student engagement, fostering interaction, and supporting autonomy. Students, faculty, and instructional assistants openly communicated using a variety of tools, including the learning management system (i.e. Blackboard), video conferencing, and text messaging.

2 Curricular Design

110 2.1 Turning a Geologic Map into a Mappable Minecraft World

Numerous free, open-source software packages designed for Minecraft Java Edition (designed by Mojang) aided in recreating the geology, topography, and equipment needed for the VFC. The Tangram Heightmapper (Mapzen, 2017) provided grey-scale DEMs of the field locations. Course instructors uploaded these images into World Painter (Pepsoft, 2020) to create the base layer of topography, scaling the images so that students could see enough of the landscape to use topography to orient

115 themselves. An overlay on the geologic map in World Painter allowed the instructors to paint geologic units over the topography with different block types. In-world design began with sourcing initial block types from BetterGeo, a "mod" containing more types of rocks and a

magnetic compass (Godfirnon et al., 2020). "Mods" are modified packages that plug into Java Edition Minecraft via the program Forge and allows for customizations in the game. We then custom-built other block types with Resource Pack

120 Workbench and MrCrayfish's Model Creator (MightyPork, 2018; MrCrayfish, 2020). Custom-built outcrops included inclined





surfaces for measuring strike and dip with Carpenter's Block (Mineshopper, 2019), which can create any strike from 0-359° and dips in any direction from 5-45°. Steeper dips required visual patterns to illustrate bedding, banding, or foliation. Figure 1 depicts a composite illustration of these custom features.

A layer of cover (sand, grass, dirt, etc.) covered the land so that outcrop exposure could be increased or decreased depending on the participants' skill level. Adding plants also mimicked the challenges of mapping in heavily vegetated areas and the

- 125 on the participants' skill level. Adding plants also mimicked the challenges of mapping in heavily vegetated areas and the benefits when a particular plant corresponds to certain geological features. Modifying the magnetic compass from BetterGeo with Resource Pack Workbench allowed students to read a Silva Ranger or a Brunton Pocket Transit. A pointing "mod" enabled the ability for avatars to point at outcrops or structures in the game (MrCrayfish, 2020). We added realistic rock faces and 'you are here' maps by converting images of rock faces and maps using Image Map (Tryashtar, 2020) to display in frames
- 130 around the field site.

Students used the "mods" and resource packs to experience different worlds loaded onto a server. For example, a 3D geologic model published by the British Geological Survey (Entwisle, 2019; Steuer & Thorpe, 2019) contributed to building one of the worlds. We built a small anticline structure with a play of oil and gas into the West Thurrock model by placing blocks while in the game. We asked students to examine potential surface structures to project into the subsurface, correlate provided

135 geophysical well logs to determine the best target interval and location, and 'drill' to test student correlation to find the hydrocarbons. This activity represents the complex and layered approaches to designing activities, ensuring alignment across NAGT learning outcomes.

2.2 Learning Activities

Each learning activity in the VFC contained multiple exercises targeting specific field or industry skills. In addition to teaching

- 140 with Minecraft, other technologies assisted with presenting concepts to meet our learning objectives. For example, we designed an industry-focused lesson with multiple exercises to mimic reconnaissance work that mappers at state geological surveys perform before and after visiting a field area. Careful design and structuring of lessons mimicked authenticity and aided with an integrated design.
- Across lessons and exercises, we divided students into four teams for activities, including mapping and analysis. In one 145 exercise, students had to work with teams working in adjacent map areas to correlate units and resolve differences. We extended this exercise by then placing students in a related Minecraft world with a nearby fold-and-thrust belt to work with facies mapping and recognizing folds and thrust faults in the virtual world. Additionally, these two mapping areas had the same units, providing students with multiple examples of what the rocks looked like in outcrop when exploring the Minecraft block textures.
- 150 We used Zoom video conferencing to teach each class, using breakout rooms to facilitate group work. Safety and inclusivity are significant components that students should learn in all field camps. 'Safety minutes' were discussed intermittently throughout the course to cover potential hazards if they were mapping in the field, ergonomic concerns, and safety in groups.





We also discussed inclusivity in the geosciences (Carabajal, 2017) with a particular focus on fieldwork and the inequities People of Color experience in the geosciences (Feig et al., 2019; Marín-Spiotta et al., 2020).

155 2.3 VFC Lessons

Four Minecraft lessons framed the VFC experience. Refer to Table 1 for a summary of all lessons, exercises, and components. The first lesson, The Data, reviewed introductory concepts learned in previous courses. Exercise components included reviewing rock identification, notebook essentials, rock orientation, map patterns and contacts, and accurate cross-sections. Lesson 2, Orienting and Mapping in Minecraft, focused on orienting in the virtual worlds and completing a simple mapping

- 160 exercise. The first Minecraft world introduced students to navigating with a paper topographic map and the in-game compass. This exercise, called 'Orienteering,' sent students searching for treasure (a chest buried one block deep) at each station, which required them to be very accurate with their pace and compass technique. Twenty-four chests, buried in rock blocks instead of soil or grass blocks, primed the students for outcrop identification in later worlds. Ten different traverses, generated using a bearing and azimuth conversion spreadsheet, assured students found a unique list of hidden items. The second Minecraft world
- 165 included in this lesson, 'Rochester Minecraft,' helped students practice taking strike and dip in Minecraft using either a virtual Silva or Brunton compass, recognize and draw mapping contacts, identify structures, and construct a final cross-section. Students submitted hard copies of each of these completed maps as deliverables. Lesson 3, Industry, combined Minecraft with other applications and tasks to provide students with experiences often encountered by professional geoscientists. The 'Hecla' exercise used images of core, geochemistry data, and face photos of
- 170 underground mine shafts from the Lucky Friday Mine provided by the Hecla Mining Company in northern Idaho. Using Imago core logging software, students successfully identified rocks, sedimentary structures, and facies changes. Each student logged ~100 meters of core. This software allowed for the identification of target intervals and correlation to other students' logs in real-time. The lithologic interpretations of the entire class of the ~20 cores (collars) were pooled together and exported into a comma-separated value file. The students imported this data into the Leapfrog Geo program. Using all the logged cores from
- 175 each student, they followed detailed instructions to create a 3D model of the subsurface's main target vein. Students then measured the vein and described a blasting plan. A continuation of the 'Hecla' exercise sent students underground in our Minecraft mine shaft to map the vein and project which direction to focus drilling next. Students mined in the underground Minecraft world in 8-foot increments with only the
- which direction to focus drilling next. Students mined in the underground Minecraft world in 8-foot increments with only the 3D model they built to guide them digitally. We placed digital images of real face photos in Minecraft, and as students mapped in the subsurface Minecraft world, they saw whether the face photos lead them to the same answer as their projected Leapfrog Geo model vein. Students drew a vein map based on the true locations of the Ag-bearing sulfide veins. The final component
- of this four-part mining exercise, 'Decision Making Reflection' exercise, required students to read academic articles and learn about the vein they modelled/mapped, reflecting on how their interpretation matched or conflicted with the authors and how their understanding of the vein changed at each portion of the assignment.





- 185 The 'Hydrocarbon Project' exercise in Lesson 3 involved developing eight geophysical well logs, including gamma-ray, resistivity, neutron porosity, and density logs. These well logs matched the Minecraft world constructed by the British Geological Survey, West Thurrock, mentioned earlier. We altered the world by placing surface well locations and an accumulation of oil and gas in a closed anticline in the subsurface. As students interpreted and correlated their geophysical logs, they hypothesized the best location for the hydrocarbon reserves in the subsurface. They also compared locations of the
- 190 hypothesized target interval to potential surface structures in-world, as potential subsurface trap type may have affected their primary target. After they completed their interpretation of the stratigraphic architecture, potential oil/gas/water contacts and determined which interval would be their largest target, we then opened the Minecraft world for students to 'drill' into the subsurface and test their prediction. Students 'drilled' by breaking blocks in the traditional Minecraft way. Two wells had good target intervals, but students had to think about types of traps in the subsurface and the amalgamation of reservoir sands to
- 195 select the best target.

The 'Google Earth' exercise wrapped up Lesson 3 by preparing students for field area reconnaissance, digitally creating contacts using areal observations of the landscape, using petrologic rock identification using location-specific photographs to determine stratigraphic units, and recognizing structural features in map view as they relate to stratigraphy and map patterns. Students also learned how to digitally decipher strike and dip using the Dynamic 3-Point Problem Solver (Jamieson & Herman,

- 200 n.d.) and converted their bedding orientation measurements to represent the correct strike and dip symbol using the Orientation Symbol Generator (Whitmeyer, n.d.). Students used these strike and dips in determining structures in their final Google Earth map. We based this exercise on imagery in the Sevier fold-and-thrust belt of southeastern Idaho and northwestern Wyoming. Putting it All Together, the final lesson, encompassed applications of all the skills students learned throughout the VFC into a final Minecraft mapping world. This virtual world simulated a traditional field camp mapping area near Dillion, Montana.
- 205 Students used the learned skills from previous exercises, including strike and dip, mapping contacts, identifying structures, and constructing a cross-section (Supplemental Video). Additionally, students had to recognize the units based on facies. Each facies had a specific Minecraft block associated with it, and students had to put the facies in geologic context to determine the correct unit. Students kept a field notebook to record their field observations, location, discussion on hypothesis as they mapped an area, and drawings throughout the course. Students submitted their final notebook at the end of this lesson.

210 3 Findings

3.1 Data Collection

We used a concurrent mixed methods design (Creswell et al., 2003) to integrate quantitative and qualitative data of our research design (Figure 2). Students enrolled in the VFC completed the surveys before and after the VFC experience. Pre- and postsurveys designed in Qualtrics collected all quantitative data. The survey instrument concentrated on asking questions to

215 evaluate existing geological knowledge and skills before starting and upon completing the class, the nine NAGT learning outcomes, perceived barriers to participation, and how students felt about the Minecraft assignments.



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Participation in the surveys was voluntary and confidential. Table 2 summarizes the alignment between NAGT learning outcomes, related exercises, and correlating assessment questions. A nonparametric Wilcoxon Signed-Rank test compared significant differences in skills and knowledge from each student's pre- to post-surveys. We selected a nonparametric approach as data were left-skewed. P-values of less than 0.05 were determined significant.

Qualitative data collection consisted of participant observations and transcription of participant dialogue during the Minecraft activities. The education researchers conducted naturalistic observations to monitor student teams during exercises for behavioral events with contextual influences during the virtual geologic learning experience, including social and cultural interactions (Angrosino, 2007; Dishion & Granic, 2004). Additionally, the researchers used a momentary time sampling

225 approach based on the course activity schedule to observe the activities described in the previous section, providing a composite picture of students' behavior during the VFC.

We documented comments and observations made during the activities, and two of the education researchers independently coded data for later comparison. One observer per team allowed for simultaneous observations of multiple groups of students. Observers joined the student teams in their Zoom breakout rooms with their camera and microphone off to be less obtrusive.

230 Observers were also logged into Minecraft and followed their assigned team in the game using "Spectator mode," a setting that allowed the observers to be invisible to the student teams. This setting also prevented observers from being subject to the same player requirements and restrictions as learners and the ability to fly if separated during exploration.

3.2 Participant Demographics

All students in this course (N=25) were junior and senior undergraduate students who had previously taken a 3-credit field-

- 235 based methods course. Prior experiences ensured practice mapping and measuring rock orientation on real rocks in the real world to anchor virtual exercises. Students ranged in age from 21-35. One student (4%) identifies as non-binary/third gender, five students (21%) identify as female, and 18 students (75%) identify as male. Most students were White (79%, n=19), two were American Indian/Alaska Native (8%), one was Asian (4%), one was Black/African American (4%), and one was Hispanic/Latino/Spanish Origin (4%). During the course, two of the students (8%) worked at a job more than 30 hours a week,
- 240 12 (48%) worked fewer than 29 hours per week, and 11 (44%) did not work at all.

3.3 Geospatial Skill Development, Barriers, & Interest

3.3.1 Analysis

We measured geospatial skill improvement and perceptions of barriers and interest quantitatively with a pre/post-survey. Of the 25 students, 22 provided complete pre/post data for analysis and discussion. Geospatial skill improvement questions

245 assessed students' ability to master traditional field camp skills and concepts. Open-ended questions and related Likert-like statements assessed students' perceptions of barriers. We assessed student interest and engagement using the Situational Interest Survey for Multimedia (SIS-M) (Dousay, 2016; Dousay & Trujillo, 2019). Survey questions targeting geospatial skill





development took advantage of interactive Qualtrics question types, including heat maps, rank-and-order, and drag-and-drop matching.

250 We compared pre and post raw skills scores using a Wilcoxon signed-rank test to determine mean changes in skills among the class using the wilcoxon.test function in R programming (R Core Team, n.d.). To control for potential media influence, we compared skill improvement and overall satisfaction of the course with students' familiarity with Minecraft using a Kruskal-Wallis test using the kruskal.test function in R programming (R Core Team, n.d.).

3.3.2 Results

- 255 Student assessment data indicates a mastery of traditional field camp skills and concepts in a virtual platform, particularly in NAGT Learning Outcomes (LO) 2-4. See Table 3 for a summary of exercise alignments with NAGT LOs and the most significant improvements. Scores on NAGT LO2 (Collect accurate and sufficient data on field relationships and record these using disciplinary conventions (field notes, map symbols, etc.)) showed significant improvement in the pre/post survey question, in which students plotted location and structural data on a map using correct symbology (Wilcoxon signed-rank test,
- 260 Z=2.20, p=0.028). Students also improved their identification of ways to capture and record observations in the field and present these observations as a final product (Wilcoxon signed-ranked test, Z=1.79, p=0.073; Z=1.83, p=0.067), though this result was not statistically significant. The survey design used to capture improvements in these skills may have influenced significance as students listed as many examples as possible. Further evaluation into the diversity of responses as a class could be beneficial beyond the raw number of examples in determining skill improvement among students. Scores on NAGT LO3
- 265 (Synthesize geologic data and integrate with core concepts and skills into a cohesive spatial and temporal scientific interpretation) also improved. This question asked students to correlate the top of the fining-upward and coarsening-upward sequences from geophysical logs and explain possible reasons why the geologist who mapped an area put the thrust faults in respective locations (Wilcoxon signed-rank test, fining-upward, Z=23.09, p=0.002; coarsening-upward, Z=2.63, p=0.008; thrust faults Z=2.11, p=0.035). Finally, scores on NAGT LO4 (Interpret earth systems and past/current/future processes using
- 270 multiple lines of spatially distributed evidence), assessed by the ability to correctly name characteristics to distinguish between different units in the field, showed also significant improvement (Wilcoxon signed-rank test, Z=2.61, p=0.009). Figure 3 illustrates student performance on the 'Hydrocarbon Project' exercise, highlighting how student responses were much more targeted and correct after completing the VFC.

Interestingly, students' perceived familiarity with Minecraft did not influence overall performance on the pre/post skills survey

- 275 (Kruskal-Wallis test H(4)=3.76, p=0.44). Concerning student perceptions, findings highlight the value of a virtual experience and shifting perspectives. Figure 4 illustrates student responses to the SIS-M after completing the VFC. The first four statements of this scale represent triggered interest, or the initiation of interest, and the remaining statements represent maintained interest, or associating the interest with extended value (Dousay, 2016; Hidi & Harackiewicz, 2000). In multimedia learning environments, the goal is to trigger
- 280 interest, thereby increasing the chances of finding value and meaning in the learning experience (Trujillo & Dousay, 2014).





Student responses indicate that the VFC strongly triggered their interest, with most students agreeing or strongly agreeing to the first three statements (Fig. 3). We posit that responses on the fourth statement skew towards undecided because the students knew that the experience was a substitution and therefore inherently less exciting.

To control for potential media bias in responses, we also assessed student preferences concerning using Minecraft and online learning (see Figure 5). The Minecraft environment was not less well-received nor less effective with students who preferred an in-person field camp, which was most of the students.

Lastly, we asked students to share their perceptions of barriers to success they faced in completing the VFC. Figure 6 illustrates how students responded to the pre-survey, which included barriers to participation in a traditional field experience. Notably, students commonly perceived financial impacts as a barrier to participation in a traditional field camp and technology as a

290 barrier to participation in the VFC. Content knowledge appeared as a common barrier to participation in both experiences. Figure 7 illustrates student responses to this question reflectively on the post-survey. Notably, nine students of the 25 indicated experiencing no barriers.

3.4 Student Behavior During the VFC

3.4.1 Analysis

- 295 Observers kept running notes, briefly describing participant observations and quotes. Notes captured actions and conversations both in Zoom and Minecraft with running timestamps. Observations differentiated between individual students as well as instructors. The observers compiled notes digitally in Microsoft Excel to prepare for the qualitative analysis. An iterative coding scheme began with open coding of the qualitative dataset, generating 19 exploratory codes for discussion by the three education researchers. Coding occurred in Microsoft Excel using a binary system by two of the education researchers. This
- 300 process produced eight axial codes leading to identifying five major themes represented in the qualitative dataset. Two of the three education researchers then re-coded the qualitative dataset using the nine NAGT learning outcomes as codes. Three meetings provided an opportunity to discuss observations, resolve codes, and reach a consensus on the themes identified in the data. Comparing the two separate analyses highlighted NAGT learning outcomes representation in the five major themes (see Table 4).

305 3.4.2 Results

Exploratory analysis of the qualitative data resulted in five major themes: skill development, geoscience communication, team dynamics, barriers, and professional motivation. In the following paragraphs, we briefly define each theme, explain correlating NAGT learning outcomes, and share representative data of each theme.

The "Skill Development" theme emerged through dialogue or observations of students demonstrating knowledge of technology 310 or geoscience content. Subcodes for this theme included "geoscience content knowledge" and "technical knowledge." Data analysis correlated NAGT LOs 1-4 with this theme. Examples of this theme included:



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"I'm just trying so that if I see it again, I know what the vein looks like"

"The legend might lump units on one part of the map as opposed to other areas that they separate"

"I thought the traverse was a lot of fun and good practice for using Minecraft—it helped me get familiar with the program a lot"

315 prog

"I like this program. So much easier than doing it by hand."

The "Geoscience Communication" theme developed through dialogue or observations of instructor interactions with students related to the course content and technology used for learning (e.g., Minecraft, Zoom, BbLearn). Subcodes of "technology" and "geology content knowledge" appeared within the theme, and we correlated NAGT LOs 5-6 with this theme. Example interactions of each included:

"I'm really sorry, I can only move up and down. Should I change the scale to be horizontal?" "You can't so just use these blocks to count up/down" "By up/down you mean left to right" [Instructor drew a picture.]

"What makes you think it's a vein again?" "It's bluish-grey not the silvery gray—that's the argillite" "So what is the dark grey then?" "It's where you'll find your ore" [student points to another section] "So, is that a vein?"

325 The "Team Dynamics" theme presented in dialogue or observations of students demonstrating camaraderie and fostering interpersonal relationships. Three subcodes originated within this theme: "using technology," "informal topics," and "future career plans." We correlated NAGT LO 7 with this theme. Examples of this theme included:

"I like to build the rooms bigger than they need to be so I don't feel claustrophobic" "Perfectly reasonable, gives you a better view, too"

Back in breakouts & Minecraft (after lunch); server is not reset. It's K's birthday (everyone wishes student a happy birthday and they discuss a lack of plans because of COVID)

"Did you get your coffee today, G?" "I did, thank you!" "What about you, N? You looked pretty tired" "Yeah...just hadn't kicked in" "I feel ya"

The "Barriers" theme encompassed dialogue or observations of students expressing adverse attitudes for the VFC. Four 335 subcodes comprise this theme: "student emotions," "intellectual rigor," "time constraints," and "technology failures." We correlated NAGT LO 8 with this theme. Example expressions of each included:

"I got data overwhelmed."

"We should have been warned that we would have to project downwards."

"How do they expect us to get this done by lunch, we only have 30 minutes left"

340 ** lost connection **

The "Motivation" theme consisted of dialogue or observations of students expressing positive emotions during learning activities. Subcodes of "geology identity," "future career plans," and "technology" captured the dimensions of this theme. We correlated NAGT LO 9 with this theme. Example observations of each subcode included:

Instructor asked if they feel like mining geologists. Student answers, "Heck, yeah!"



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"Honestly wouldn't mind doing this as a job" "Mmhmm, **this would be a solid job**" "But you'd be underground" "I wouldn't mind that"

"I love the torch action here" "What?" There's like some jump rope action going on with the torch shadows"

4 Discussion

4.1 Developing Geospatial Skills

350 Each of the exercises conducted in the VFC targeted specific concepts outlined in the recommended NAGT learning outcomes. We measured student geospatial skill improvement through 18 questions on the pre/post survey and found significant improvement in three learning outcomes.

The most significant improvement involved the 'Hydrocarbon Project' exercise. We speculate that interpreting geophysical logs was a new concept for students, not taught in traditional geology core curriculum. This exercise was the students' first

- 355 exposure to this method of assessing the subsurface. Thus, their skill improvement in this area was the most significant (p=0.002 and p=0.008 for identifying fining-upward and coarsening upward sequences, respectively). This exercise aligns with NAGT LO3 and highlights that a virtual field camp can provide opportunities to gather and interpret data to explain the geologic history of an area in a spatial sense.
- Another question aligned with NAGT LO3 challenged students to use the principle of superposition, interpret bedding orientation (strike and dip), and map patterns related to topography. A related question asked students to choose an area on the same map to collect more data. We scored this question based on the quality of thought process leading to their decisions and the data they felt they needed to acquire to answer their questions. This structuring of tasks reinforced the concept that we usually have limited time and funding to map areas and how important it is to prioritize complicated areas in your map. Interestingly, the accompanying *question* indicated that students showed little improvement on prioritizing a mapping area to
- 365 gather more data (p=1). This may be due to an ambiguous design of the question or that the students already had a good understanding of this particular topic which left little room for improvement. Further, these results also show that students drastically improved (p=0.027) their ability to plot location and structural data on a map using appropriate symbology. Even with the additional learning of how to move and manipulate avatars in Minecraft, students improved their ability to produce correct geologic maps. This assessment aligns with NAGT LO2 and portrays how
- 370 students can improve on the same skills in a virtual world as they would in a traditional in-the-field experience. Lastly, students significantly improved (p=0.009) in their ability to describe characteristics of rocks and distinguish between units in the field. We emphasized rock characteristics in the Google Earth exercise by incorporating outcrop and hand sample photographs and the Block Minecraft Mountain lesson using facies mapping, and this improvement ranks second in greatest gains made during the VFC, aligning with NAGT LO4. Three design considerations helped students improve on compiling
- 375 multiple lines of data to develop their best interpretation of the mapping area: providing partially distributed photos of rocks,





situating the exercise alongside 3-point problem orientation data and recognition of structures, and requiring students to develop hypotheses of the units in which they could belong.

Notably, students' ability to deduce an area's geologic history showed less significant improvement (p=0.477) than most other skills. For example, a question assessing this skill asked students, "Which of the following events occurred or did not occur

380 (Ex. metamorphism, erosion, faulting, etc.)?" We postulate that the relatively high p-value here reflects extensive exposure to this topic in core geology curriculum thus students already achieved high marks on the pre-test.

4.2 Strength of Combined Technologies

4.2.1 Augmented Spatial Exploration

Instead of thinking of Minecraft as a replacement for an in-the-field experience, we came to see it as a tool to enhance students' 385 understanding of complex spatial patterns. In this way, the design of the VFC illustrates Siemens' (2005) connectivism principle that learning can reside in non-human appliances—in this case, a virtual representation of the world.

The typical exercises practiced in traditional field camps include measuring stratigraphic columns, logging core, correlating geophysical and geochemical logs, and bedrock mapping. These tasks aim to teach students what the subsurface looks like in the field but are constrained by location with minimal data to consider. In essence, students receive an obscured snapshot. Our

- 390 VFC allowed students to engage in a wide variety of field experiences, taking advantage of situations inaccessible to uninsured workers, such as being in an active mine shaft, or inaccessible to humans at all, such as flying through underground layers of see-through folded strata. These unique perspectives provided a broader view of the geosciences, or a panoramic portrait. Further, qualitative data indicated minimal technology barriers, such as translating spatial relationships between realities, dropped internet connection, or being distracted by the virtual technologies.
- 395 Combining technologies proved key to the virtual camp design and experiencing tasks from an industry perspective. However, Minecraft has an advantage over other 3D virtual platforms, such as Unity, due to the ability for students to excavate into the subsurface. Students dug for treasure, prospected for silver, and drilled for oil using the same data sets and software they will be using in geoscience careers. The reward of confirming one's hypothesis after developing a model using subsurface geologic data goes beyond what students can do in a traditional field camp and contributes to motivation, encouraging students to keep
- 400 learning. For example, several of the statements coded to the "Motivation" theme conveyed genuine enthusiasm and excitement, such as feeling like mining geologists and appreciating the site environment (torches). Siemens (2005) argued within connectivism that decision-making is essential in the learning process and stimulates motivation. The situated problems of the VFC highlight the value of what Downes (2020) described as allowing students to experience the need to make new connections continuously. Such a structure contributed to a self-perpetuating cycle feeding intrinsic
- 405 motivation and supporting continual learning (Smidt et al., 2017).





Overall, student responses on the SIS-M indicate successful triggering and maintaining of interest. Students were more likely to be undecided with respect to maintaining interest. However, a lack of preference for online learning or Minecraft supports using integrated technologies and careful design to engage learners successfully.

4.2.2 Custom Accommodations

- 410 Learner preferences, needs, and experiences influence the demand for differentiation and flexibility. Minecraft addresses this need by providing a sandbox environment where students can, for example, modify the look and sound of the game to assist with visual or auditory limitations. In the field, time also presents a constraint as learners work at different paces. The VFC allowed students to complete field tasks in their own time rather than racing the clock to finish before sunset. Custom accommodations also become possible in a virtual sandbox. For example, one team of students wanted to track progress,
- 415 requesting in-world signs to help with on-screen annotations. Another student requested a set of stairs to view the sloped outcrops more clearly, and another expressed appreciation for being able to customize a dig site, mitigating a claustrophobic sensation. Similarly, mistakes could easily be corrected because travel time in-world is significantly shorter, facilitating quick or frequent check-ins as observed among all three teams. Even the most enthusiastic and energetic students may experience frustration returning to a location in a traditional field camp; however, there were many instances in the VFC where students voluntarily retraced their steps in the Minecraft worlds.
- 420 voluntarily retraced their steps in the Minecraft worlds. Connectivism recognizes autonomy and diverse processes in learning networks (Downes, 2008). Autonomy is also inextricably intertwined in decision-making and designing for scaffolded autonomy is challenging. The selection of a sandbox gaming environment and problem-based learning to embody multiple aspects of the theoretical framework facilitated the successes identified in the VFC. Situating problems within authentic contexts contributed to critical thinking and metacognitive self-
- 425 regulation gains (Stefanou et al., 2013). The integrated design contributed to integrated positive impacts identified in student achievement and perceptions of experiences.

4.3.3 Communication

Minecraft and the use of other virtual teaching tools also afford a different approach to visual and verbal communication as students worked together in the field. They could see each other in-world, quickly locating one another and what outcrop or

- 430 topographic feature they referred to when discussing the project. Being logged in to platforms simultaneously allowed team members to communicate verbally in Zoom and share notes, images, and other files via Discord. Video capabilities allowed students to show each other their maps while screensharing to discuss location of contacts, and audio conversations did not interfere with in-world navigation or mapping, both hand-intensive activities. Text-based chatting supplemented audio and video interactions. Students chose which channels to engage and when contributing to autonomous support and agency. For
- 435 some students, multimodal communication mitigated technology barriers such as poor connection or low-quality camera. Self-regulation is essential for success in online learning environments (Wang et al., 2013). However, a primary criticism of connectivism lies in the unrealized potential to foster self-regulation through agency and autonomy in communication





(Downes, 2020). The flexibility and integration of communication platforms meant that students could choose which system suited their needs best.

440 4.4 Successfully Recreating Field Experiences

Traditional field camps include non-academic content and experiences, such as practicing team building, managing time, and socializing. Consider the team of students who notice a storm on the horizon and quickly modify plans to finish a ridge traverse before lightning begins. These students then share their experience with other teams as they collectively reflect on the day's events over dinner. Navigating these social interactions in the field provides an invaluable contribution to professional identity

445 formation (Streule & Craig, 2016). We found that students in our VFC encountered the same interactions and barriers as a traditional field camp (emotions, intellectual rigor, time constraints), team building through geologic and informal discussions, and motivation to continue pursuing a career in geology because of a positive experience in the field. The VFC instructors intentionally promoted an inclusive learning environment by allowing students to self-select how they

wanted to be seen by their peers with their avatar identities, not requiring video communication, and guiding a discussion on racism and discrimination within the geosciences. These purposeful decisions must be made in online learning environments and provide an opportunity to include learners with disabilities, life challenges, and other factors that typically prevent their participation or adversely impact success in traditional field camps.

Other unique virtual benefits included less time organizing field logistics, decreased travel time and financial burdens for participants, more time allotted for covering content, and opportunities for directly connecting geology skills to potential career

455 pathways. In terms of negative impacts, only three students commented that they did not feel connected to the experience or that the experience was inferior to a traditional camp. Notably, the combination of tools and autonomous decisions available to students did not mitigate challenges with gender dynamics, as evidenced in one post-survey comment. Future research on virtual field experiences might capitalize on these findings by investigating the value of these benefits or the nuances of negative impacts and how to mitigate these challenges.

460 4.5 Challenges and Further Development

After running the VFC, we confirmed that the delivery method proved to be a major limitation. Minecraft graphics are simple by design to allow for the full participation of players with low internet bandwidth. While the decision to use the game mitigated a technology barrier, it presents an additional limiting factor when presenting realistic rock textures. We note that the sandbox design of Minecraft affords the use of more realistic and variable rock texture, but adding additional graphics slows down the

465 initial load speed for the world, amplifying a technology barrier. As discussed earlier, technology presented a barrier in the VFC design. Some students expressed their frustrations about technology issues, such as being kicked off the server or dropped from the video call. However, the instructional team anticipated these challenges and were able to address technology issues quickly, minimizing the potential negative impact.





Field camp is often an immersive experience that forces students to disengage from their home life because of the travel
 component. While being home with family was a benefit for some students, it served as a distraction for others. Although there were no significant performance or motivation impacts, some students experienced frequent disruptions and struggled to schedule the VFC around their jobs and family responsibilities. Virtual field experiences must provide additional guidance for learners about how to balance expectations and workloads.

5 Conclusion

- 475 We created five worlds in Minecraft targeting the nine NAGT learning outcomes designing field experiences. Each of these worlds had realistic topography and vegetation to trigger learners' interest and engage them in a virtual simulation. We paired two of these worlds with subsurface datasets and based two worlds on the Block Mountain and Rochester Creek field localities outside Dillon, MT, for an authentic problem-based context. We used three industry-standard software programs (Google Earth, Leapfrog, and Imago) to incorporate geologic datasets into subsurface exploration and reconnaissance mapping, exposing students to authentic professional activities.
- The small sample size of this study and substitution design of the field experience limit the interpretation and generalization of these findings. However, students learned targeted fundamental geologic skills, which we assessed as level of improvement. The areas where students improved the most included NAGT LOs 2, 3, and 4. The game successfully triggered the interest of students but posed limited barriers to engagement. Further, students experienced many of the same subject matter challenges,
- 485 revelations, and rewards as a traditional field camp. Integrating career-specific training and authentic components of the project also contributed to the motivation observed during field experiences. Overall, a Minecraft-themed virtual field camp achieved the curricular goals and is an effective tool to teach subsurface geologic patterns to students with barriers to a traditional field camp, or more specifically, as a preparatory experience to maximize the learning in a traditional camp.

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495





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Figure 1: A composite image (A) showing custom compass (insert A) and angled surfaces for measuring strike and dip as well as real photos (B) embedded into the game to provide realistic rock and foliation (insert B) identification opportunities.

620





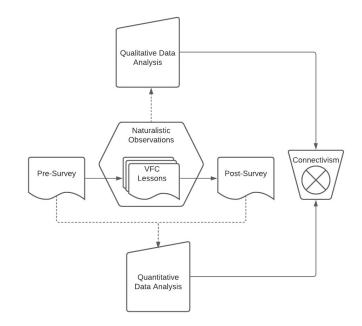


Figure 2: The mixed method study design for the project.





Correlate the top of the fining-upward sequences from well to well. Max and the top of the

Hydrocarbon Exercise

625 Figure 3: An example heatmap question from the pre-survey (left) and post-survey (right) illustrating the improvement of students' ability to select the correct location of sedimentary features from a geophysical well log. Note that the post-survey indicated more targeted answers than the pre-survey.





#	Question	Strongly	Strongly agree Agree L		Undecid	ndecided Disagree		e	Strongly disagree		Total	
1	The mixed-realities virtual field camp was interesting.	32%	11	62%	21	6%	2		0	0%	0	34
2	The mixed-realities virtual field camp grabbed my attention.	29%	10	65%	22	6%	2	0%	0	0%	0	34
3	The mixed-realities virtual field camp was often entertaining.	44%	15	47%	16	9%	3	0%	0	0%	0	34
4	The mixed-realities VFC was so exciting, it was easy to pay attention.	21%	7	44%	15	29%	10	6%	2	0%	0	34
5	What I learned from the mixed-realities VFC is fascinating to me.	35%	12	53%	18	6%	2	6%	2	0%	0	34
6	I am excited about what I learned from the mixed-realities VFC	29%	10	50%	17	21%	7	0%	0	0%	0	34
7	I like what I learned from the mixed-realities VFC.	29%	10	56%	19	15%	5		0	0%	0	34
8	I found the information from the mixed-realities VFC interesting.	32%	11	68%	23	0%	0		0	0%	0	34
9	What I studied in the mixed-realities VFC is useful for me to know.	56%	19	38%	13	6%	2	0%	0	0%	0	34
10	The things I studied in the mixed-realities VFC are important to me.	50%	17	32%	11	18%	6	0%	0	0%	0	34
11	What I learned from the mixed-realities VFC can be applied to my major/caree	r. 47%	16	44%	15	6%	2	3%	1	0%	0	34
12	I learned valuable things from the mixed-realities virtual field camp.	50%	17	41%	14	9%	3	0%	0	0%	0	34
	Overall Triggered Interest (1-4)	32%	1	55%	1 1	13%	1 1	2%	1	0%	1	
	Overall Maintained Interest (5-12)	41%	1 1	48%		10%		1%	1	0%		
		1170		1070				170		•,•		
	Triggered Interest											
		55%							13% — 2%			
	32%											%
	Strongly agree	Agree					Ur	Undecided Disagre				
	Maintained Interact											
_	Maintained Interest											
	41%	190/					1	∩0/₀	1	0/_		
	+170		48%				10% — 1%			/0		

630 Figure 4: Evaluations of students' perception of the value of the virtual field camp were overall very positive. Students agreed or strongly agreed with a variety of statements that assessed positive interest and engagement.

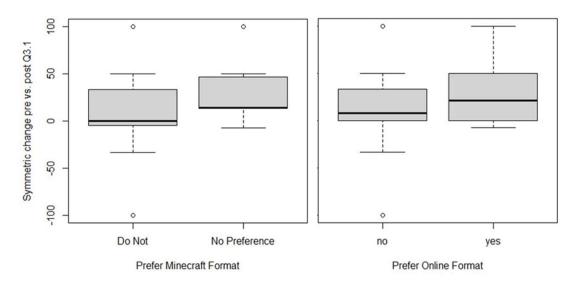
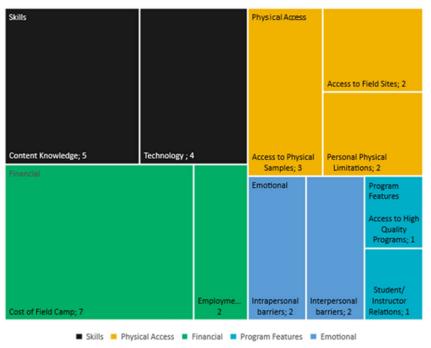


Figure 5: Students who did not prefer the online or Minecraft format of class improved by similar amounts as the rest of the students.





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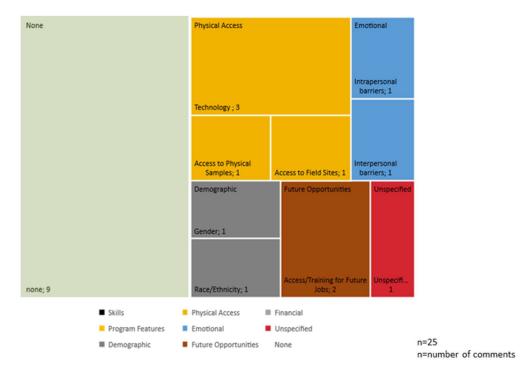
Student identified common barriers to success-Before Virtual Field Camp

n=28 n=number of comments

Figure 6: Prior to virtual field camp, students expressed their self-assessed barriers to success in the course.







Student identified common barriers to success- After Virtual Field Camp

640 Figure 7: After completing virtual field camp, students had very different perceptions of barriers to succeeding in the field of geology.

645

Table 1: The lesson names, exercises within each lesson, and the geological skill components within each lesson.





Lesson	Exercises		Components	nts		
Lesson 1: The Data	Rock Identification	Notebook Activity	Rock Orientation	Map Patterns and Contacts	Cross-section	
Lesson 2: Orienting and Mapping in Orienteering	Orienteering	Understanding pace				
Minecraft	necraft	Strike and dip	Mapping contacts	Identifying structures	Cross-section	
	Hecla Exercise		Leapfrog Modeling	Minecraft Mine shaft mapping Report	Report	
Lesson 3: Industry	roject	Correlating Well logs	Correlating Well logs Surficial and subsurface understanding (Minecraft)			
		Areal veiw contacts Structure ID	Structure ID	3-point problem	Cross-section Rock ID	ock ID
loccop A. Dutting it All Togothor	raft	Strike and dip	Mapping contacts	Identifying structures	Cross-section F	Cross-section Facies recognition
Lesson 4. Patting It Air Together	Final Notebook					





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Table 2: Exercises and survey questions that were designed to address the NAGT field camp learning outcomes.

	NAGT Learning Outcomes	Related Exercises	Related Survey Question(s)					
1	Design a field strategy to collect or select data in order to answer a geologic guestion	Minecraft mapping, Google Earth Exercise	 When assigned an area to map, what order should you do the following to prepare? 					
			 Plot the location and structural data on a map using correct symbology. 					
2	Collect accurate and sufficient data on field relationships and record	Notebook exercise; Hard copy of map	Trace contacts between units and draw in proper structure symbols to explain those contacts.					
	these using disciplinary conventions (field notes, map symbols, etc.).	making from Minecraft worlds; Google Earth exercise	 Name as many ways to capture/record your observations (data) in the field as you can think of. 					
			4. What are some ways to present this data as interpretations in a final product (Ex. geologic map)?					
			 Correlate the top of the fining-upward and coarsening-upward sequences from the geophysical well logs. 					
3	Synthesize geologic data and integrate with core concepts and skills into a cohesive spatial and temporal	Cross-section reconstruction of mapped areas; Subsurface projections of vein modeling and well log correlation; Measuring	 After correlating the five well sections, use your interpretation to determine the structure(s) in the subsurface. What structure(s) did you identify? In which well(s)? Based on the lithologies and structures in the well logs, how has the basin changed over time? In your answer include both 					
	scientific interpretation.	strike and dip in Minecraft; 3-point problem in Google Earth	depositional and structural history 4. In a photo provided, explain some reasons why the geologist who mapped this area put the thrust faults in those locations.					
			5. Describe how you were able to practice and apply spatial and geologic mapping skills in the course learning activities?					
4	Interpret earth systems and past/current/future processes using	Geophysical well log correlation; Core logging; Structural interpretation of mapped	1. Use your map to deduce the geologic history of (this) area. Which of the following events occurred or did not occur (Ex. metamorphism, erosion, faulting, etc.)?					
	multiple lines of spatially distributed evidence.	areas	2. What are some characteristics of rocks used to distinguish between units out in the field?					
5	Develop an argument that is consistent with available evidence and uncertainty.	Google Earth exercise; Minecraft mapping; Face photo mapping of subsurface Minecraft world	 Review the incomplete geologic field map with three sections missing. Based on data surrounding the gaps, choose an area that you would visit again to collect more data. Why did you choose this area? Describe what you expect the geology is doing in that area and why. Propose an alternative hypothesis. 					
e	Communicate clearly using written, verbal, and/or visual media (e.g., maps, cross-sections, reports) with discipline-specific terminology appropriate to your audience.	Notebook exercise; Finalized maps; Google Earth digital contacts, strike and dip symbols, and fault/fold symbols; Cross- section reconstruction; Vein mapping report	 When making your map, what geological principles, rules, laws and techniques did you use to determine the geologic structures, unconformities, and correct stratigraphic positioning on a map and what principles would you use to extrapolate these features in the subsurface? 					
7	Work effectively independently and collaboratively (e.g., commitment,	Mapping in teams; Google Earth exercise group mapping and reconciliation	 How connected or disconnected you felt with the learning experience in this field camp course. 					
	reliability, leadership, open for advice, channels of communication, supportive, inclusive).	with adjacent maps; Minecraft mapping in groups	 Describe how you feel your team building and related activities went in this field camp course. What worked well? What didn't work well? 					
8	Reflect on personal strengths and challenges (e.g. in study design,	All	1. What problems or challenges did you experience with respect to accessing and using technology for this field camp course?					
	safety, time management, independent and collaborative work).	<u></u>	Compared to traditional field camp experiences, the Minecraft- based camp was [more/less] engaging?					
9	Demonstrate behaviors expected of professional geoscientists (e.g., time		1. What are some safety risks involved in field work?					
	management, work preparation, collegiality, health and safety, ethics).	All	2. Have you though of additional personal barriers or challenges do you perceive and experiences as a student interested in the geosciences?					





 Table 3: NAGT learning outcomes where students showed the most improvement and the corresponding activities that targeted each outcome.

	1								I
				Ass	ignm	ent			
		Orienteering	Rochester Minecraft	Hecla	Hydrocarbon Project	Google Earth Exercise	Block Mountain Minecraft	Final Notebook	Most significant improvement
ŝS	1		Х	Х		Х	Х		
Ű	2	Х	Х	Х		Х	Х	Х	х
rtc	3		Х	Х	Х	Х	Х		Х
õ	4		Х	Х	Х	Х	Х		Х
jū	5		Х	Х	Х	Х	Х		
NAGT Learning Outcomes	6	Х	Х	Х		Х	Х	Х	
۲ ۲	7	Х	Х	Х	Х	Х	Х		
IAG	8	Х	Х	Х	Х	Х	Х	Х	
Z	9	Х	Х	Х	Х	Х	Х	Х	

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Major Theme	Major theme subcode	NAGT Learning Outcome	NAGT subcodes	Examples of NAGT Learning Outcome Analysis				
		1	geologic knowledge	"I'm just kind of excavating it to get a lay of the land"				
		2	geoscience skills	"she said the scale is 80%? It's true. I have to start my map over. It's too large."				
Skill Development	geoscience content knowledge technical knowledge	3	geoscience concept comprehension	[students] are unsure of the distance for the map and are continuing to sturggle with scale; Student thinks that 6-7 equals 13 blocks east or 'face of pic to face o next pic'				
		4	reflexivity of geoscience concepts	[student] takes notice of fault placement and [a different student] confirms that "it continues throughout"				
Geoscience	using technology	5	argumentation	Student thinks there may be "some sulfide in there, doesn't look like a prominent vein to me"				
Communication	geoscience content knowledge	6	Explicit explanation of understanding	[students] debate rock types: "More orange" "Not sure if discoloration" "Almost like azurite at the top and becomes gray as you go down" "I'll just mark it argillite"				
Team Dynamics	using technology informal topics future career plans	7	interpersonal relationships	[students] have divided the tasks and will switch after lunch, sharing details to complete the respective halves of the worksheet				
Barriers	student emotions intellectual rigor time constraints technology failures non-human educational environment and pedagogy		educational environment and	"How do they expect us to get this done by lunch, we have only 30 minutes left"				
Professional Motivation	geoscience identity future career plans technology	9	workload	"Honestly wouldn't mind doing this as a job" "Mmhmm, this would be a solid job" "But you'd be underground" "I wouldn't mind that"				

670 Table 4: Relationship between the identified qualitative themes and the NAGT learning outcomes with examples of student comments or behaviors.