

1 The Future of Conferences: lessons from 2 Europe's largest online geoscience 3 conference

4
5 Hazel Gibson¹, Sam Illingworth² and Susanne Buiter³

6 1. European Geosciences Union, München, Germany

7 2. School of Biological Sciences, The University of Western Australia, Australia

8 3. Tectonics and Geodynamics, RWTH Aachen University, Germany

9 Corresponding author: Hazel Gibson, communications@egu.eu

10 Abstract

11
12 In the early months of 2020, as the novel coronavirus COVID-19 swept across the globe,
13 millions of people were required to make drastic changes to their lives to help contain the
14 impact of the virus. Among those changes, scientific conferences of every type and size
15 were forced to cancel or postpone in order to protect public health. Included in these was
16 the European Geosciences Union (EGU) 2020 General Assembly, an annual conference
17 for Earth, planetary, and space scientists, scheduled to be held in Vienna, Austria, in May
18 2020. After a six-week period to change the format to an online alternative, attendees of
19 the newly designed EGU20: Sharing Geoscience Online took part in the first geoscience
20 conference of its size to go fully online. This paper explores the feedback provided by
21 participants following this experimental conference and identifies four key themes that
22 emerged from analysis of the questions: what did people miss from a regular meeting; and
23 to what extent did going online impact the event itself, both in terms of challenges and
24 opportunities? The themes identified are: '*connection*', '*engagement*', '*environment*', and
25 '*accessibility*'. These themes include concepts relating to discussions of the value of
26 informal connections and spontaneous scientific discovery during conferences, the
27 necessity of considering the environmental cost of in-person meetings, and the
28 opportunities for widening participation in science by investing in accessibility. The
29 responses in these themes cover the spectrum of experiences of participants, from
30 positive to negative, and raise important questions about what conference providers of the
31 future will need to do to meet the needs of the scientific community in the years following
32 this coronavirus outbreak.

33

1. Introduction

1.1 The General Assembly of the European Geosciences Union

The European Geosciences Union (EGU) is Europe's leading organisation for Earth, planetary, and space science researchers. Based in Germany, the Union had a global membership of 18,818 individuals in Spring 2020, based in more than 135 countries. Every year in approximately April or May EGU holds its annual General Assembly in Vienna, Austria. It is the biggest geoscience conference in Europe. As a significant part of many Earth, planetary, and space scientist's research calendars, the EGU General Assembly is a showcase for research from across 22 Scientific Divisions. The Divisions include fields like Biogeochemistry, Ocean Science, Atmospheric Science, and Solar-Terrestrial Science, as well as more 'traditional' geoscience fields like Geodesy, Geomorphology, Earth Magnetism and Rock Physics, and Natural Hazards (among many others). In addition to the scientific research presented, EGU's General Assembly provides researchers with networking and career development opportunities, training, and the ability to connect with their extended global community – both personally and professionally. This is especially key for the Early Career Scientists (fundamentally, researchers who are within 7 years of their most recent degree), who, in 2020, made up 56% of EGU's membership.

At the start of 2020, EGU's organisation teams were seven months into the build-up for the 2020 General Assembly, which was that year planned to be held from 3-7 May. Apart from the primary aim of enabling scientists to present their research and learn of the work of their colleagues, the focus of the 2020 General Assembly as an event hoped to highlight inclusivity, accessibility, and environmental sustainability, as in-person conferences are more and more frequently challenged to improve in these areas (Hamant, *et al*, 2019; De Picker, 2020; Foramitti, *et al*, 2021). Inclusivity measures aimed to provide a safe and respectful environment for all, including the promotion of gender-neutral language, a dedicated person of trust on-site, free childcare, family and breastfeeding rooms, and a kid's corner. Accessibility measures included dedicated information for getting to and navigating within the conference centre, wheelchair accessibility, quiet rooms, catering options, information on visual accessibility, pilots with audio streaming and auto-captioning, and tips for accessible presenting. Measures aimed at reducing the environmental impact of the General Assembly centred on environmentally responsible catering sources, offsetting the CO₂ emissions resulting from travel of all conference participants to and from Vienna (in 2018 and 2019, voluntary carbon offsetting through EGU was used by 25% to 32% of attendees), advising participants to travel by train to Vienna when possible (and promoting discounts offered by train companies to participants); and encouraging participants to use public transportation once in Vienna, by giving away a weekly transportation pass with every week ticket to the conference. Discussions in 2019 and early 2020 involved the consideration of enabling remote participation, in a manner that would allow both remote and on-site participants to directly

76 engage in questions and discussions, but this was not yet foreseen for the 2020
77 conference.

78
79 The annual 'Call for Abstracts' closed in the second week of January 2020 with a new
80 record of 18,036 abstracts submitted to 701 scientific sessions, compared to the 2019
81 General Assembly which had 16,273 participating scientists, who presented 16,250 poster,
82 oral, and PICO (Presenting Interactive Content) presentations in 683 scientific sessions.
83 By the end of February, the rapidly escalating COVID-19 pandemic was the subject of
84 constant discussion within EGU's governing Council, who began planning several
85 contingency strategies. By the 19th of March it was clear that the conference could not
86 progress as planned and for the safety of all members it was announced that the in-person
87 meeting would be cancelled and replaced with an online alternative. However, with less
88 than six weeks until the start date of the conference, it was also obvious that this could not
89 possibly be a conference like any previous EGU General Assembly.

90 91 **1.2 The 2020 General Assembly: Sharing Geoscience Online**

92
93 In designing EGU2020: Sharing Geoscience Online (hereafter EGU20) in the short time
94 available, the organisers focussed on providing possibilities that could work across time
95 zones for all authors to present their work and similarly for participants to access the
96 presentations. To reinforce EGU's mandate that all presentation formats are of equal
97 value, previously assigned poster, oral, or PICO (an interactive presentation form delivered
98 via touch screens) presentations were turned into a new concept of 'displays'. The
99 decision was made for two forms of scientific engagement to be possible for each display:
100 pre-uploaded presentation materials that could be commented on and that were linked to
101 the abstract, and live text-chat sessions that occurred during the originally scheduled
102 presentation times from the Programme published on the 9th of March 2020 (prior to
103 cancellation). The pre-uploaded content with comments used EGU's newly launched
104 preprint repository, EGUsphere, which provided 50MB of storage for each presenter to
105 upload their presentation using one of four formats (MP4, JPG, PDF, or PPT). Authors
106 were free to choose what to post alongside their abstract, e.g. an animation, a map, a
107 poster, slides, a pre-recorded talk, a brief report, and so on. The uploaded materials were
108 linked to the abstract, which had a DOI, and the materials were published via open access
109 (in accordance with EGU's publications policy, specifically a Creative Commons Attribution
110 4.0 License) unless authors chose a different copyright statement. The uploads were then
111 made available for comment from the moment they were uploaded until the 31st of May
112 2020. Comments and materials remain accessible on the EGU website
113 (<https://meetingorganizer.copernicus.org/egu2020/sessionprogramme>) and EGUsphere
114 (<https://www.egusphere.net/conferences/EGU2020/index.html>).

115
116 The live text-chat function was chosen as a compromise between accessibility, participant
117 interaction, technical plausibility, and technical stability. The theory being that the text
118 would allow participation by participants who are deaf or hard of hearing (as there was no

119 time anymore for testing stable solutions to video sub-captioning), encourage questions by
120 all participants, and support engagement by people who had lower Internet capacity or
121 who relied on accessible digital technologies, approved by their organisations, to
122 participate. Using the host platform ‘Sendbird’, each of the 701 scientific sessions were
123 given a text-chat channel that was linked to the pre-uploaded materials of that session and
124 that text chat was moderated by the session conveners (as would be the case for an in-
125 person General Assembly). Text chats were open for the duration of the scheduled
126 sessions and any participant in the session (speaker, convener, audience member) could
127 contribute to the text chats to ask questions, comment on the work, or discuss ideas with
128 other attendees of the session.

129
130 There was no limit to the number of people that could digitally attend the live-text chats
131 and this number varied wildly: though there was a median of 92 participants per chat, the
132 largest chat had 796 participants. This made for very different experiences of the text-chat
133 sessions, as the chat window would normally scroll at the speed of the number of people
134 submitting questions or answers. Participants could also follow multiple chats in different
135 windows. EGU made instructional videos with tips for both conveners and participants that
136 received over 23,000 views by the start of the conference. For example, one of the
137 presenter tips was to prepare a one or two sentence summary of the display in advance,
138 and this tip was widely followed.

139
140 In addition, some limited online provision had been made for networking and community
141 building, and there were several live streamed or pre-recorded video sessions – notably
142 EGU’s flagship keynote Union-wide events (the Great Debates and Union Symposia) as
143 well as selected Short Courses. EGU20 brought the annual photo competition online,
144 encouraged science and art exchanges through the #shareEGUart programme and virtual
145 Artists in Residence, ran a Data Help Desk, enabled each of the 22 subject specific
146 Divisions to hold their annual meetings, and even had an online closing party. The short
147 time that was available to bring the conference online, however, also meant that other
148 events and activities could not be scheduled. These included the special lectures from the
149 51 medal and award winners, most of the Short Courses, most of the networking events,
150 the EGU mentoring programme, live-captioning of the keynote Union-wide events, and
151 measures to help visually impaired scientists (most of whom would not have been able to
152 participate in the chats). As this was nothing like the experience that would normally be
153 provided to members and was very much viewed as a pilot, EGU’s governing Council
154 decided to make attendance free, though only abstracts that had been submitted by the
155 January deadline were eligible to be presented.

156
157 EGU20 launched on the 4th of May 2020 for a week of activities that saw over 22,300
158 individual users in 721 live text chats who posted approximately 200,400 messages.
159 11,380 presentation materials were uploaded with the abstracts, which received 6,297
160 comments by end of the week.

161

162 **1.3 Conference feedback survey**

163

164 Each year during and after the General Assembly, EGU conducts an online survey among
165 the participants to ask for feedback about the conference experience. The questions
166 consider, among other things, the scientific programme, the role of participants in the
167 conference, and the additional conference activities, such as annual meetings of the
168 scientific divisions, the mentoring programme, or the photo competition. The survey forms
169 an important source of information and feedback for planning the General Assembly the
170 following year, and has helped to drive positive change. For example, environmental
171 sustainability and accessibility efforts were prioritised in planning new meetings after
172 comments made via these surveys. However, the usual survey, which assumes, among
173 other things, travel and on-site attendance, was not suitable for Sharing Geoscience
174 Online, as it featured questions on travel to Vienna and on-site events, whereas online
175 aspects were not included.

176

177 In order to take advantage of the unique opportunity EGU20 provided, as well as to try and
178 gain some insight into where the potential benefits and challenges of an online conference
179 of this size may lie, the authors decided to write an entirely new conference feedback
180 survey. Given the massive upheaval in 2020 it was decided to shorten the usual General
181 Assembly survey and focus it much more closely on participant experience of this pilot
182 event. The survey was distributed to all attendees via email and through social media.
183 There were 1,580 complete responses (7% of attendees), which is equivalent to the 2019
184 response numbers (n=1,666 or 10% of attendees). Of those complete answers there was
185 a reasonable gender balance (46% female, 51% male, 0.8% non-binary/other, 3.2% prefer
186 not to say), and 56% identified as Early Career Scientists. Of the completed surveys,
187 91.5% said they had never attended a virtual conference before.

188

189 **2. Methodology**

190

191 The methodology that was adopted in this study involved surveying participants of EGU20
192 and asking them for their feedback with regards to their experiences of the online
193 conference. Qualitative content analysis (see e.g., Erlingsson and Brysiewicz, 2017) was
194 then used to interpret the responses to this survey. The questions that were used in this
195 survey can be found in Appendix A. The study was carried out according to the British
196 Educational Research Association's (BERA) ethical guidelines for educational research,
197 and given that the data contains responses that could lead to the identification of the
198 respondents (even with their name and institute redacted), we have chosen not to make
199 the survey responses available, but a redacted version can be provided upon request.

200

201 Any approach which utilises a qualitative content analysis should be guided by the
202 following six steps: formulation of research question; selection of samples to be analysed;

203 definition of categories to be analysed; outline and implementation of coding process;
204 trustworthiness of coding; and analysis of the results of the coding process (Hsieh and
205 Shannon, 2005; Illingworth, 2020). In defining the methodology utilised in this study, we
206 will outline the first five of these steps here, with the sixth (i.e., the analysis) being
207 presented in Sect. 3.
208

209 **2.1 Formulation of research questions**

210
211 The purpose of this study was to better understand how participants of EGU20 engaged
212 with the online conference, their attitudes in how it compared to a face-to-face event, and
213 whether they thought there were any opportunities that were presented as a result of the
214 event going fully online. This was formalised into the following two research questions
215 (RQs):
216

217 RQ1: what did people miss from a regular General Assembly?

218 RQ2: to what extent did going online impact the event itself, both in terms of challenges
219 and opportunities?
220

221 In answering these questions, we are aware that many people's experiences of the
222 conference relate to the technical limitations of the platforms or specific technical issues
223 experienced during the week. Whilst important, we have not addressed those issues in this
224 analysis for two main reasons. Firstly, technical issues and limitations are an issue faced
225 by all types of conference and always impact the experience of the attendee. However, for
226 our specific questions, the exact nature of technical difficulty was not as relevant as the
227 fact that engagement was disrupted. Secondly, it is also important to note the extremely
228 restricted timescale that the organisers had in moving this conference online. As such it is
229 highly unlikely that any scientific conference would be held in exactly this way again –
230 particularly when representing this many people.
231
232

233 **2.2 Selection of samples to be analysed**

234
235 The survey was distributed using EGU's preferred survey platform, zohopublic, and the
236 link to the survey was distributed via email to all conveners and authors, as well as EGU
237 members. The link to the survey was also distributed over social media, using EGU's
238 official Twitter, Facebook, LinkedIn, and Instagram accounts, as well as being shared by
239 various other affiliated accounts. The survey was open for responses from the 4th of May
240 until the 1st of June 2020.
241

242 Once the survey data had been collated and cleaned of incomplete answers, there were
243 1,580 responses. This entire dataset was used for the initial implementation of the coding
244 process (see Sect. 2.4). Once the initial codes had been set, and in order to more

245 effectively assess the qualitative responses given to the survey, the total dataset of 1,580
246 responses were divided by career stage (Early Career, Mid-Career or Senior Career)
247 which cumulatively represented 1,503 responses. Of these career divisions only one has
248 an associated definition within EGU's structure (Early Career), however for the purposes of
249 this survey no definition was applied – all participants were instructed to self-identify their
250 career stage. From these, 50 complete responses that included at least one qualitative
251 answer were selected from each career stage for coding (see Sect. 2.4). This selection
252 included 25 responses from the top of the dataset and 25 from the bottom, representing
253 the first and last respondents to the survey from each career stage, respectively.
254

255 **2.3 Definition of categories to be applied**

256
257 A conventional approach to qualitative content analysis was adopted in this study, with
258 preconceived categories being avoided, and instead being determined by the
259 implementation of the coding process (see Sect. 2.4). While in some instances a directed
260 content analysis might be more appropriate, this is usually used in those instances where
261 an existing theory would benefit from further description (Hsieh and Shannon, 2005). As
262 the research questions to be addressed in this study are unique, a directed approach is
263 inappropriate. Similarly, a summative content analysis would fail to fully account for the
264 context of the survey responses alongside their content.
265

266 **2.4 Outline and implementation of coding process**

267
268 To begin with, two of the authors (HG and SI) selected the same random sample of 100
269 survey responses. They then coded responses to the following survey questions:

- 270
- 271 · How effective/timely was EGU at communicating the change to the General
272 Assembly?
- 273 · How would you rate the accessibility of Sharing Geoscience Online for you?
- 274 · How would you rate the technical delivery of Sharing Geoscience Online?
- 275 · Was there anything about Sharing Geoscience Online that you would like to see
276 maintained for future General Assemblies?
- 277 · What did you miss most about the General Assembly not being a face-to-face
278 event?
- 279 · What would the ideal format of the EGU General Assembly be according to you?
- 280 · In what ways has Sharing Geoscience Online supported / could Sharing
281 Geoscience Online support your career?
- 282 · Any further comments?
- 283

284 The individual codebooks that were used by both HG and SI in this initial coding exercise
285 are shown in Table 1 and Table 2, respectively. Both HG and SI found that data saturation

286 had been reached after coding for 100 survey responses, i.e., there were mounting
 287 instances of the same codes, but no new ones.

288

289 *Table 1: the codebook that was used by HG in the initial coding exercise, including a*
 290 *definition and an example for each code.*

Code	Definition	Example
Networking	Missing in-person interactions, contact, friendship, virtual life	"Seeing my colleagues and interacting in person"
Multiple Formats Communicating	Viewing, discussing, listening, debating, multiple format communication	"Verbally communicating to people while visually inspecting their work"
Detail	details of science, in depth conversation	"Without the visual interface it's very difficult to go into details"
Behaviour	people do not have respect, people are angry, stressed, rude	"people don't respect their time slots and have cross conversations"
Spontaneity	Missing freedom within schedule, time to talk, debate, explain, find unexpected subjects, interactions or conversations	"spontaneous questions, time for a more personal, friendly chat"

Preparation	Preparation of scientific materials, talks, formats etc	"scientifically I could prepare/have more in depth discussion"
Flexibility	Flexible interactions, being able to move between sessions, multi-tasking	"often the whole session is not totally of interest and you would like to change room just for one talk"
Open Access Science	open access science, sharing science, expands reach of research	"the impact is undoubtable greater than in classic EGU GA where only a few people could stand in front of poster"
Emotion / Nostalgia	Missing the whole event, an intangible sadness, non-specific, excitement and joy, boredom	"Everything! Nothing can replace the face-to-face event"
Overcoming Current Events	Overcoming non-specific challenges of COVID-19 to carry on with plans	"You did an amazing job in a short time, and considering the current situation in the world"
Attendance	Able to attend or not attend meeting despite original plans	"it has allowed me to attend a meeting I could not attend in the first place"
Waste of time	it was a waste of time and disappointment, better off cancelling	"I don't see the point of this format, EGU had better been completely cancelled"

292
293
294

Table 2: the codebook that was used by SI in the initial coding exercise, including a definition and an example for each code.

Code	Definition	Example
Deeper engagement	These responses indicate that these participants were able to have a deeper engagement in terms of either more questions or longer discussions etc.	"Scientifically i could prepare/have more in-depth discussion."
Good for Early Career Scientists	Presented good opportunities for Early Career Scientists.	"During oral presentations, generally time for questions is very narrow, and you do not always feel it is your place to do so as an ECR. Having this ability during the whole session time slot is really enjoyable."
Difficulties with Tech	Participants encountered difficulties accessing the online content.	"The chat pages has some glitches. Comments sometimes disappearing for unknown reasons in my window, while other people could see them."
Networking	Participants missed the opportunity to professional network in person.	"Meeting people! Networking! The chat it great but it is just not the same."
Socialising	Participants missed the opportunity to catch up with old colleagues and friends in person.	I can't see my teachers and classmates, we can't talk questions face to face, sometimes, the text-chat can't arrive the effect. And I miss the scenery and food of Austria, haha.

Too much info	Participants felt overwhelmed with the amount of comms they received.	"The emails where too long and un-structured, plus a bit spammy (emails as author, co-author, personal program, convener....)"
Lack of engagement	These responses indicate that the online format presented fewer opportunities for deep engagement on scientific topics.	"The 15-min orals and as long as need discussion for the posters. This format cuts down on the ability to explain, drastically. I don't think it's been translated good enough."
Environment	Attending the conference online had a positive impact on the environment.	"carbon footprint issue. Obviously we do not need to go every year to such meetings. So remotely following them is very interesting. And if you have personal restrictions (accessibility, money, child care) preventing you to attend, that's quite an improvement!"
Boring	The online event was less vibrant than the face-to-face meeting	"Nothing special and there are plenty of ways to explore to make this feel more interactive. Scrolling through the presentations makes attendance feel a lot like grading papers."
Convenience	The online event was more convenient to attend.	"Reduce long distance transportation while maintaining the visual and verbal aspects"
Lack of info	Difficult for people to 'discover' the conference or find out how to attend specific webinars etc.	"Found it hard to access the talks or find info about how to attend webinars but the rest was well advertised"

Inaccessible	The online format proved inaccessible to some people.	"I can't concentrate on the virtual meeting, although it's great, especially in text-chat section, I can't follow other people's idea."
Accessible	The online format proved to be more accessible for some people	"Those unable to physically attend can gain some part of the experience from home. That includes physically disabled and financially unable."
Discovery	Online events less likely to have the 'accidental discoveries' possible in the physical version	"Meeting up with friends, meeting new people, walking around, randomly finding interesting sessions"

295

296

297

298

299

300

301

302

After this initial coding exercise was completed, HG and SI combined their codebooks and decided on a number of categories that covered all of these codes, and which could be used to better represent the narrative that was emerging from the data. These combined categories are shown in Table 3.

Table 3: the initial combined categories that were used to classify the initial codes of HG and SI.

Category	Definition	Codes (Original Coder in brackets)
Information	How participants were informed of the new format, and how they accessed this information.	Attendance (HG), Waste of Time (HG), Difficulties with Tech (SI), Too much Info (SI), Lack of Info (SI)

Connecting	How networking and socialising were impacted by moving to a virtual conference.	Networking (HG), Networking (SI), Socialising (SI)
Engagement	The extent to which the online environment either encouraged or restricted engagement. Also includes spontaneity / discovery of sessions.	Multiple Format Communicating (HG), Spontaneity (HG), Preparation(HG), Emotion / Nostalgia (HG), Deeper Engagement (SI), Lack of Engagement (SI), Boring (SI), Discovery (SI)
Environmental Impact	How changes to an online conference impacted the environment.	Overcoming Current Events (HG), Environment (SI)
Accessibility	The extent to which an online conference was more or less accessible to different audiences.	Detail (HG), Behaviour (HG), Flexibility (HG), Open Access Science (HG), Convenience (SI), Inaccessible (SI), Accessible (SI)

Early Career Scientists	The impact that the online environment had on Early Career Scientists.	Good for Early Career Scientists (SI),
-------------------------	--	--

303

304 After these combined categories had been determined, both HG and SI re-visited the
 305 original RQs and decided that some of the survey’s questions, whose responses had been
 306 analysed in the initial coding exercise, were not related to these RQs. The following
 307 questions were selected as being most pertinent to answering the RQs (given in
 308 parentheses) of this study:

309

- 310 · How would you rate the accessibility of Sharing Geoscience Online for you?
 311 (RQ1)
- 312 · Was there anything about Sharing Geoscience Online that you would like to see
 313 maintained for future General Assemblies? (RQ2)
- 314 · What did you miss most about the General Assembly not being a face-to-face
 315 event? (RQ2)
- 316 · What would the ideal format of the EGU General Assembly be according to you?
 317 (RQ1, RQ2)
- 318 · In what ways has Sharing Geoscience Online supported / could Sharing
 319 Geoscience Online support your career? (RQ2)
- 320 · Any further comments? (RQ1, RQ2)

321

322 The other questions (i.e., ‘How effective/timely was EGU at communicating the change to
 323 the General Assembly?’ and ‘How would you rate the technical delivery of Sharing
 324 Geoscience Online?’) were deemed to be more related to the technical delivery of an
 325 online conference rather than specific learnings and attitudes towards the experience of a
 326 face-to-face or online event. At this stage in the analysis, the data was cleaned up to
 327 remove any responses that did not contain information, and also to split the respondents
 328 into three broad categories: Early Career Scientists, Mid-Career Scientists, and Senior
 329 Career Scientists. This split was done according to the specific information that had been
 330 provided by the respondents, who as part of the survey (‘What is your career stage /
 331 employment status?’) had to self-identify as to which of these categories they belonged to.

332

333 After cleaning the data, the categories shown in Table 3 were again revisited, and it was
 334 decided that the ‘Information’ and ‘Early Career Scientists’ categories should be dropped
 335 from the subsequent analysis. The former because the responses were more concerned
 336 with technical changes and difficulties, and the latter because it would be discriminatory to

337 highlight one of the three groups of researchers. As a result, the categories that are shown
338 in Table 4 are those that were used for this final stage of coding and analysis.

339

340 *Table 4: the final categories that were used in the analysis of the responses to the survey.*

Category	Definition
<i>Connecting</i>	How networking and socialising were impacted by moving to a virtual conference.
<i>Engagement</i>	The extent to which the online environment either encouraged or restricted engagement. Also includes spontaneity / discovery of sessions.
<i>Environmental Impact</i>	How changes to an online conference impacted the environment.
<i>Accessibility</i>	The extent to which an online conference was more or less accessible to different audiences.

341

342 For the final stage of coding, 50 random respondents from each of the three distinct
343 demographic groups (i.e., Early Career, Mid-Career, and Senior Career) were selected.
344 HG and SI then individually assigned the categories shown in Table 4 to the responses to
345 the questions given above for these respondents. Figure 1 shows the prevalence of the
346 codes in the sample population to each category theme listed in Table 4, by career stage.
347 Both HG and SI observed that for each of these 50 sets of responses, the categories that
348 are shown in Table 4 could be assigned, with no newly emergent codes or categories
349 during this process, therefore providing confidence that the categories shown in Table 4
350 represented the dominant narratives to emerge from the data, which will be discussed
351 further in Sect. 3.

352

353

354

355 *Figure 1: The prevalence of the theme categories within each sampled self-identified*
356 *career stage population, by percentage.*

357

358

359 **2.5 Trustworthiness of coding**

360

361 At each stage of the qualitative content analysis that was adopted in this study, the
362 individual codes and categories were re-examined in order to confirm that they accurately
363 captured the responses of the survey in relation to the RQ. Both HG and SI carried out this
364 coding independently, until there were no further codes or categories found to be emerging
365 from the data, i.e., until descriptive saturation had been reached (Lambert and Lambert,
366 2012). Similarly, a combination of systematic sampling, constant comparison, and proper
367 audit and documentation (see Sect. 2.2 and 2.4) were used to ensure both the reliability
368 (i.e., the consistency with which this analysis would produce the same results if repeated)
369 and the validity (i.e. the accuracy or correctness of the findings) of this approach (Leung,
370 2015).

371 **3. Results & Discussion**

372

373 As can be seen from Table 4, four major categories emerged from the methodology that
374 was adopted in analysing the responses to the survey. We now discuss each of these
375 emergent categories, how they relate to RQ1 ('What did people miss from a regular
376 General Assembly?') and RQ2 ('To what extent did going online impact the event itself,
377 both in terms of challenges and opportunities?'), and how they compare to other research
378 that has been conducted in terms of the transitioning of large academic conferences from
379 physical to virtual spaces.

380

381 **3.1 Connecting**

382 One of the categories identified from the responses from attendees of EGU20 was
383 '*connecting*'. This was defined as the interpersonal connections between attendees of the
384 conference; the human-to-human, individual, or informal interactions. This category is
385 distinct from the connections made around the scientific content, which is discussed in
386 '*engagement*' (Sec. 3.2).

387

388 The responses coded in this category were frequently posted in direct response to the
389 survey question 'What did you miss most about the General Assembly not being a face-to-
390 face event?', and the responses were most often framed as negative or expressing loss. In
391 general, the descriptions of the loss of connection during EGU20 can be summarised as
392 being those opportunities to interact with colleagues and friends 'beyond the session'. The
393 loss of connection was most often described in terms of informal interaction, such as this
394 observation from a Senior Career Scientist:

395

396 “Personal communications. The possibility to share a lunch or a dinner together with
397 potential future colleagues.”

398
399 Networking was also a key aspect of the loss of connection, particularly expressed by Mid-
400 Career Scientists and Early Career Scientists searching for career development. The
401 limited scope of a platform such as the one that was provided during EGU20 for
402 networking, echoes findings of other studies, wherein social media and other digital
403 platforms are often used to build networking potential, which is then followed up for more
404 meaningful discussion in-person (Reinhardt et al, 2009; Kimmons and Veletsianos, 2016).
405 The discussion of a loss of connection in networking was also described as a function of
406 learning who is potentially a valuable contact and meeting new people, as this Mid-Career
407 Scientist observed:

408
409 “The ability to network. Randomly meet people you don't even think you're
410 interested in meeting.”

411
412 The loss of connection for Senior Career Scientists was especially pronounced in the way
413 they described friendship and treasured colleagues. This was not, however, limited to
414 Senior Career Scientists, and often included an aspect of nostalgia for the conference
415 itself and an enjoyment of the city of Vienna. Many respondents described the loss of
416 contact with friends as central to their General Assembly experience, as this Senior Career
417 Scientist responded:

418
419 “90% of my motivation to go to the EGU General Assembly is to meet with
420 colleagues and friends in person. That's a great loss.”

421
422 The final aspect of loss with regards to the theme of connection was in the stimulus and
423 inspiration that comes from informal conversation and meetings with people. This was
424 expressed in the form of being able to plan future activities, come up with new ideas, or
425 simply the inspiration that breaking the routine through connection provides, as this Early
426 Career Scientist describes:

427
428 “Networking, meeting people in person, the atmosphere of the meeting, Vienna, and
429 listening more than reading. My job as a scientist is mostly reading and writing, the
430 physical conference is breaking out of this, which opens many other opportunities to
431 think, cooperate, and pathways to discuss.”

432
433 These responses show that though the scientific content is key to any conference, the
434 ability to build and experience meaningful informal connections with friends and colleagues
435 for both personal and professional reasons, is very valuable to attendees, which is
436 something that is also present in studies of remote working more generally (Nardi and
437 Whittaker, 2002). This aspect of providing space ‘beyond the session’ for informal

438 interaction is a useful recommendation for face-to-face conferences as well, but for digital
439 or online conferences may provide critical to their success or failure.
440

441 3.2 Engagement

442

443 Another category to arise from the responses from respondents was that of '*engagement*'.
444 Specifically, this was related to the extent to which respondents were or were not able to
445 engage with both the online format and the material that was presented.
446

447 In terms of criticisms, several respondents felt as though the format of EGU20 precluded
448 the depth of conversation and scientific rigour that would normally be expected at the
449 conference, as demonstrated by this comment from a Senior Career Scientist:

450

451 "Maybe I come from an old school, but attending a conference directly offers many
452 possibilities to establish contacts with other scientists, to interact in a deeper and
453 less aseptic way than online event provides."
454

455 However, others actually found more opportunity for engagement, both during and after
456 the various sessions. For example, one Early Career Scientist observed that:

457

458 "It may be topic related, but this time was the first time that I got exactly the kind of
459 feedback to my presentation I was hoping for. And that came one-two days after the
460 actual presentation via the discussion section and via email."
461

462 This dichotomy of opinions was observed across all three respondent groups, and a
463 similarly polarising aspect of engagement was the spontaneity of discovery that is
464 associated with large conferences like the EGU General Assembly. Some respondents
465 noted that one of the things they missed the most was the opportunity to walk in
466 accidentally or purposefully on sessions outside of their field of expertise, thereby helping
467 to cross-pollinate scientific discourse and helping them to develop their own
468 interdisciplinary approaches. This attitude is evident in the following comment from a Mid-
469 Career Scientist when noting what it was that they missed most about EGU20 not being a
470 face-to-face event:

471

472 "Wandering around and going to attend a random session outside of my field of
473 expertise."
474

475 However, others felt the exact opposite, i.e. that the online format actually made it more
476 possible to engage in research outside of their specific field of expertise, as evidenced by
477 this comment from a Senior Career Scientist:
478

479 "I could take part in sessions at the fringe of my expertise since the short
480 summaries given by presenters helped me to understand their core message."
481

482 The 'short summaries' that this respondent refers to, in combination with the pre-uploaded
483 longer presentations, is one facet of engagement that seems to have been received with
484 almost unanimous positivity. As discussed in Sect. 1.2, For EGU20's scientific sessions,
485 authors were encouraged to upload and share their presentation materials and opt in to
486 commenting from 1 April 2020 onwards, and then prepare a one or two sentence summary
487 of these presentation materials for the live text chat. This meant that participants had up to
488 a month to view other researchers work in detail and prepare any questions for the
489 allocated session and associate chat during the week of EGU20 itself (the 4th to the 8th
490 May 2020). The opportunity to view this work in advance was a frequent feature of
491 responses to the question 'Was there anything about Sharing Geoscience Online that you
492 would like to see maintained for future General Assemblies?'. For example, one Early
493 Career Scientist noted that:

494
495 "This made it much easier to think about the contents without the stress of
496 everything around you in the conference centre."
497

498 The following comment from a Mid-Career Scientist echoed the sentiment of many
499 respondents that this is a feature that should be utilised in future General Assemblies:
500

501 "Uploading 'displays' online, for anyone to see and comment. Even for a physical
502 meeting it would be useful for the general public, or the colleagues who couldn't
503 make it (either to the conference or to the session)."
504

505 However, the positive response to this pre-release of information must be caveated by the
506 concerns that many respondents raised around potential issues with intellectual property
507 and the dangers of permanently hosting preliminary results online, as evidenced by the
508 following comment from a Mid-Career Scientist:

509
510 "I'm concerned about the copyright issues when uploading presentation."
511

512 One Senior Career Scientist went further, noting that:
513

514 "Conferences are often about discussing preliminary results, when I submit an
515 abstract I DO NOT subscribe to permanently DOI-ing preliminary results."
516

517 The outcomes of this category are very mixed, with some respondents finding EGU20 to
518 be less engaging than a normal General Assembly, whilst others noted that it actually
519 presented more opportunities for deep engagement. It would appear that attitudes towards
520 '*engagement*' depended very much on the respondent's personal attitudes at the time
521 towards online vs. face-to-face conferences. A more general comment would also be that

522 the experience of EGU20 does not appear to have swayed many respondents from what
523 are clearly deeply entrenched viewpoints. One thing that is made clear from the
524 respondents, however, is that they deeply valued the opportunity to view scientific
525 research in advance of the conference, although this option needs careful consideration
526 with regards to intellectual property and the sharing of preliminary results.

527 3.3 Environmental Impact

528
529 One of the clear opportunities that arose from the EGU20 format was the positive impact
530 that this was perceived to have on the environment, i.e., through the reduced carbon
531 emissions associated with attendees travelling to Vienna to participate in a General
532 Assembly. This manifested itself across all three distinct demographic groups (Early
533 Career Scientist, Mid-Career Scientist, and Senior Career Scientist).

534
535 EGU has previously taken several steps to mitigate and offset the impact that travel to the
536 General Assembly has on the environment as discussed in Sect. 1. Of course, the
537 environmental impact of hosting a large conference like the EGU General Assembly
538 extends beyond that of travel, and also includes the printing of materials, the consumption
539 of power at the venue, and the sourcing of catering. The conference venue, the Austria
540 Centre Vienna, has a number of green measures in place, including having energy-saving
541 LEDs throughout the centre, using a solar array to heat the water used in the kitchens and
542 toilets, and working with an in-house catering company compliant with green standards.
543 Other measures that have been implemented to reduce the environmental impact of the
544 General Assembly include no longer offering single-use water bottles during breaks,
545 installing water fountains for refilling multi-use bottles, phasing out printed copies of the
546 programme book, and making sure that the lanyards are created out of 100% recyclable
547 materials.

548
549 If the 2020 event had taken place in Vienna, all travel of participants would have been
550 carbon offset and the promotion of bicycle transport in Vienna within the ACV and through
551 official communication channels. However, from the results of this survey, these steps do
552 not go far enough to alleviate the concern that many of the respondents have with regards
553 to the environmental impact of the General Assembly. Furthermore, as noted by Hischier
554 and Hilty (2002), the environmental impact of a large international conference such as the
555 EGU General Assembly is dominated by the travel activities of the participants. Here long-
556 range flights are the dominant element, as exemplified for the 2019 Fall Meeting of the
557 American Geophysical Union where 75% of the emissions were due to intercontinental
558 flights over distances larger than 8,000 km made by 36% of the attendees (Klöwer *et al.*,
559 2020). Klöwer points out that for the 2019 EGU General Assembly in Vienna, Virtual
560 participation for 26% of the highest emitting participants would reduce the carbon footprint
561 by 80% (<https://github.com/milankl/CarbonFootprintEGU>). As such, despite any green

562 measures that EGU may take in Vienna, minimizing air travel is the only way to ensure a
563 significant reduction in environmental impact.

564

565 The hard decisions that many researchers face with regards to the '*environmental impact*'
566 of attending the General Assembly are evident from the following two comments (both
567 from Early Career Scientists):

568

569 "As geologists we really need to think about being more climate-friendly in our jobs!"

570

571 And

572 "In order to cut the carbon footprint of science, we need to go online more and have
573 less [SIC] actual meetings (although I prefer those)"

574

575 Despite these quotes coming from Early Career Scientists, this environmental conflict of
576 interest was felt keenly across the three groups. For example, one Senior Career Scientist
577 observed that:

578

579 "...because the environmental foot print [SIC] of normal EGU seems unreasonable
580 nowadays, we have to think differently and this crisis pushes a bit to [SIC] far but
581 shows us alternatives."

582

583 As a result of this conflict of interest, many of the respondents (across all three groups)
584 suggested varying hybrid models of face-to-face and online options for future EGU
585 General Assemblies, citing environmental concerns as their primary reasons for moving
586 away from a strictly 'business as usual' model.

587

588 The internal conflict of several of the respondents is appropriately reflected by this
589 comment from a Senior Career Scientist:

590

591 "The online format is a great opportunity to reduce the environmental impact of the
592 GA [General Assembly] and allows people to attend who cannot travel. But face to
593 face meetings are important too. I would favour alternating between online and
594 physical meetings. [SIC] in the future. Both have advantages."

595

596 16,273 scientists participated in the EGU General Assembly 2019 in Vienna, Austria.
597 Klöwer *et al.* (<https://github.com/milankl/CarbonFootprintEGU>) estimated that these
598 scientists travelled in total 94 million km to Vienna and back, which emitted 22,300 tonnes
599 of carbon dioxide equivalent (tCO_{2e}), an average of approximately 1.4 tCO_{2e} per scientist
600 To put this into context, this is the total weekly carbon footprint of approximately 27,000
601 average American households, and based on other studies (see e.g., Green, 2008; Jäckle,
602 2019; Bousema *et al.*, 2020), this might be considered to be a conservative estimate.

603

604 As noted by Bousema et al. (2020), although in-person meetings have many benefits, the
605 ecological impact of conference travel is considerable and demands action. With more
606 than 16,000 attendees the EGU General Assembly has a substantial environmental impact
607 and whilst the EGU has taken several steps to reduce their impact, it is clear that this is an
608 issue that is not being adequately addressed. Even allowing for the environmental impact
609 of hosting a large online event (Versteijlen et al., 2017), the reduction in carbon emissions
610 from thousands of people not travelling to Vienna every year is substantial. Whatever
611 format is taken by future EGU General Assemblies, the results of this survey indicate that
612 something needs to be done to better mitigate the environmental damage that a face-to-
613 face conference presents in its current guise. Perhaps this is the opportunity we have been
614 waiting for to lead by example and transition to a General Assembly that not only presents
615 research on how to mitigate climate change, but also takes actionable steps in doing so.
616 As observed by one Early Career Scientist:

617
618 “If it was only online, we'd have to adapt to a new way of working, which would
619 ultimately accelerate our transition to a green future”

620 3.4 Accessibility

621 The fourth category identified in coding is one that is often cited in connection with the
622 benefits of online conferences: ‘*accessibility*’. In this case ‘*accessibility*’ was related to any
623 discussion of increasing the ability of people to participate in the General Assembly,
624 regardless of the reason for their inability to participate at other times. Though this has
625 particular relevance to under-represented groups in academia, such as those who have a
626 disability, caring responsibilities, financial constraints or are excluded due to systemic
627 oppression, this category also included people who may attend in a normal year but who
628 couldn’t for a specific reason in 2020.

629
630 The first thing to note here is that responses coded as being about ‘*accessibility*’ were
631 overwhelmingly positive. There was a general appreciation of the ability for an online
632 General Assembly to widen participation – particularly for those who would not normally be
633 able to attend as these Early Career Scientists stated:

634
635 “Those unable to physically attend can gain some part of the experience from
636 home. That includes physically disabled and financially unable.”

637
638 And:

639
640 “I think the online format allowed people who could not come to the meeting for cost
641 or travel restrictions to attend, thus broadening the scientific content.”

642
643 Financial constraints were often stated as a limiting factor, but connected to this was the
644 burden of travel and all that it entailed – particularly the challenge of obtaining

645 documentation for residents of certain countries – but many also recognised the value of
646 being able to invite non-traditional conference attendees that would also normally
647 experience a financial barrier, thus encouraging open science, as this Mid-Career Scientist
648 stated:

649
650 “Open access and open chat to everyone who can log in with their email; also
651 stakeholders could attend as a guest!”

652
653 In addition to improving the accessibility of the scientific information, it was also noted that
654 there was more support for those less inclined to engage in traditional forms of conference
655 questioning (which can be quite combative at times) such as people who are perhaps at
656 an earlier career stage, or of a more introverted personality, as observed by this Mid-
657 Career Scientist:

658
659 “Accessibility for those with caring responsibilities, lack of financial resources, etc.
660 And the fact that many are more comfortable asking questions in an online format >
661 good for introverts and ECRs.”

662
663 However, many stated that despite the improved accessibility, the online conference was
664 something that should in future be relegated to being supplemental to a traditional in-
665 person conference. Some even described the accessibility of an online conference as a
666 trade-off, as this Senior Career Scientist said:

667
668 “The expanded attendance is good, but there is definitely something lost: but also
669 something gained (accessibility).”

670
671 The benefits of an online conference for accessibility cannot be ignored, and it’s important
672 to note how many respondents also identified ways in which accessibility in this regard
673 truly went beyond some narrower definitions to really widening participation. Although the
674 majority of respondents discussed accessibility in positive terms, we must also recognise,
675 as with other discussions of accessibility, the question of who is included in this survey and
676 who is excluded, and how online engagement continues to include or exclude certain
677 people, often compounding exclusion in non-digital spaces (Khalid and Pedersen, 2016).
678 Even within the initial design stages of the emergency build of this online conference, the
679 organisers were conscious of several areas where they did not have the capacity to make
680 EGU20 fully accessible – and because of that it is very likely that there are important
681 voices missing from this data.

682 4. Conclusion

683
684 The original purpose of this study was to address the following two research questions:
685

686 RQ1: what did people miss from a regular General Assembly?

687 RQ2: to what extent did going online impact the event itself, both in terms of challenges
688 and opportunities?

689

690 As can be seen from Sect. 3, it is evident that there are several aspects of a face-to-face
691 EGU General Assembly that were missed by respondents, not least the opportunity to
692 connect and interact with colleagues in informal environments. It is also clear from these
693 emergent narratives that there are many aspects of going online that present opportunities
694 that should not be forgotten for future General Assemblies. The future of the EGU General
695 Assembly is something that requires careful consideration, and indeed many of the
696 choices are driven by change outside the control of the EGU Executive and Programme
697 Committee; the 2021 General Assembly was also run as a fully online event because of
698 the restrictions that continue to be imposed by COVID-19. However, there are still many
699 variables that are within their control, and it is clear from the responses to the survey that
700 many participants feel very strongly that a fully online, or hybrid General Assembly is not
701 only an option but a necessity, in order to both make the conference more accessible and
702 also to address the significant environmental impact of hosting a face-to-face intentional
703 conference. In moving towards any digital provision for future General Assemblies, we
704 would like to offer the following recommendations, which have emerged from the results of
705 this study:

706

707

708 **1. The online provision should not just be an afterthought.** An online digital
709 conference cannot simply be a replication of a face-to-face version. Similarly, if a
710 hybrid option is pursued, then there needs to be equal value attached to both
711 the face-to-face and digital aspects. Care should be taken to enable direct
712 interactions between those on-site and remote participants.

712

713 **2. There needs to be an accessible and innovative space to enable informal
714 connections.** One of the biggest issues that needs to be addressed in an online
715 environment is in creating spaces where researchers can meet up with old
716 colleagues, encounter new ones, and informally engage with one another. The
717 café culture of Vienna cannot be replicated in an online format, but then nor is it
718 replicated in the actual General Assembly itself. Digital interactions that take
719 place on platforms that already exist for such encounters need to be considered.

719

720 **3. Accessibility needs to be re-considered.** Online conferences make science
721 much more accessible to many different groups and helps to truly diversify
722 science. However, it also presents several additional access needs that need to
723 be considered. These include, but are not limited to: digital literacy, accessibility
724 for visual or hearing impaired participants, access to fast and reliable
725 broadband, and limitations imposed by time zones.

725

726 **4. The sharing of preliminary results needs to be carefully thought through.**
727 One of the highlights from EGU20 was the capacity for people to see (and
728 comment on) scientific research before it was presented. Enabling this feature
for a future General Assembly would be well-received, but careful consideration

729 needs to be given as to how to ensure that all researchers feel confident that
730 their research is protected as we increasingly move into an era of Open
731 Science, especially for those who work with confidential data.
732

733 These recommendations are directed specifically at future designs for the EGU General
734 Assembly, but the authors would be interested to see how results from other large scale
735 science conferences that went through this experience compare, with an aim of finding out
736 if these recommendations could apply more broadly to the sector. The validity and
737 reliability of this study is discussed in Sect. 2.5, but it should be noted that as with any
738 qualitative analysis there is a degree of interpretation in the analysis of the responses to
739 the survey. However, we are confident that the emergent narratives are representative of
740 the general zeitgeist of EGU participants.
741

742 The format of EGU20 was radically changed because of the impacts of COVID-19, and
743 whilst there are clearly issues that need to be addressed for any future online version of
744 the EGU General Assembly (either fully online or in some hybrid form), it has perhaps
745 forced a change that might not have otherwise occurred. The organisers and participants
746 of subsequent General Assemblies need to think very carefully about whether the
747 perceived positive impacts of a traditional face-to-face conference outweigh the very real
748 concerns about inclusion and environmental impact. Or as one of the respondents to the
749 survey noted:

750
751 “The traditional conference is getting more difficult to justify with climate change and
752 the requirement that everyone jet around the world to discuss earth science,
753 especially science related to climate change.”
754

755 If the community does not listen to these requests and consider them very seriously, then
756 we are at risk of being nothing more than a data point on the ‘business-as-usual’ climate
757 simulations that many of us have dedicated our professional lives to mitigating against.
758

759 Data availability

760
761 Given that the data contains responses that could lead to the identification of the respondents
762 (even with their name and institute redacted), we have chosen not to make the survey responses
763 available, but a redacted version can be provided upon request.

764 Competing interests

765
766 Author Hazel Gibson is an Associate Editor of *Geoscience Communication*, Author Sam Illingworth
767 is the Chief Executive Editor of *Geoscience Communication*, Author Susanne Buiter was the chair

768 of the Programme Committee for EGU2020: Sharing Geoscience Online and is an Executive Editor
769 of *Solid Earth*.
770

771 Acknowledgements

772
773 The authors thank the hundreds of volunteers around the globe who have worked so hard to shape
774 EGU2020: Sharing Geoscience Online, an exciting experiment in response to the COVID-19
775 pandemic and a great success throughout the entire week, and especially the Programme
776 Committee (Raffaele Albano, Jonathan Bamber, Anouk Beniest, Johannes Böhm, Marc De Batist,
777 Ira Didenkulova, Michael Dietze, Olaf Eisen, Fabio Florindo, Helen M. Glaves, Karen Heywood,
778 Marian Holness, Patric Jacobs, Philippe Jousset, Chris King, Olga Malandraki, Mioara Manda,
779 Sonja Martens, Alberto Montanari, Athanasios Nenes, Lena Noack, Lara Pajewski, Giuliana
780 Panieri, Dan Parsons, Maria-Helena Ramos, Didier Roche, Claudio Rosenberg, Håkan Svedhem,
781 Paul Tackley, Peter van der Beek, Stéphane Vannitsem, Stephanie C. Werner, Claudio Zaccane)
782 for their tireless efforts. The authors would also like to extend their thanks to Copernicus Meetings
783 (Mario Ebel, Katja Gänger, Katharina Huckemeyer, Katrin Krüger, Martin Rasmussen, Stefan
784 Schwardt and Hennadii Shvedko) and to the other EGU Office staff (Terri Cook, Chloe Hill and
785 Philippe Courtial) for their dedication to making Sharing Geoscience Online a success.

786 References

787
788 Bousema, T., Selvaraj, P., Djimde, A. A., Yakar, D., Hagedorn, B., Pratt, A., Barret,
789 D., Whitfield, K. and Cohen, J. M.. Reducing the Carbon Footprint of
790 Academic Conferences: The Example of the American Society of Tropical
791 Medicine and Hygiene. *The American Journal of Tropical Medicine and*
792 *Hygiene*, **103**:5, 1758-1761 <https://doi.org/10.4269/ajtmh.20-1013>, 2020.
793 Desiere, S. The carbon footprint of academic conferences: Evidence from the 14th
794 EAAE Congress in Slovenia. *EuroChoices*, **15**, 56-61,
795 <https://doi.org/10.1111/1746-692X.12106>, 2016
796 De Picker, M. Rethinking inclusion and disability activism at academic conferences:
797 strategies proposed by a PhD student with a physical disability, *Disability &*
798 *Society*, **35**:1, 163-167, <https://doi.org/10.1080/09687599.2019.1619234>,
799 2020
800 Foramitti, J., Drews, S., Klein, F. and Konc, T. The virtues of virtual conferences.
801 *Journal of Cleaner Production*, **294**, 126287,
802 <https://doi.org/10.1016/j.jclepro.2021.126287>, 2021
803 Green, M. Are international medical conferences an outdated luxury the planet can't
804 afford? Yes. *BMJ* **336**:7659,1466, <https://dx.doi.org/10.1136%2Fbmj.a358>,
805 2008.

- 806 Hamant, O., Saunders, T. and Viasnoff, V. Seven steps to make travel to scientific
807 conferences more sustainable. *Nature*, **573**:7774, 451-452,
808 <https://doi.org/10.1038/d41586-019-02747-6>, 2019
- 809 Hischier, R. and Hilty, L. Environmental impacts of an international conference.
810 *Environmental Impact Assessment Review*, **22**, 543-557,
811 [http://dx.doi.org/10.1016%2FS0195-9255\(02\)00027-6](http://dx.doi.org/10.1016%2FS0195-9255(02)00027-6), 2002
- 812 Jäckle, S. WE have to change! The carbon footprint of ECPR general conferences
813 and ways to reduce it. *European Political Science*, **18**, 630-650,
814 <https://doi.org/10.1057/s41304-019-00220-6>, 2019
- 815 Khalid, M.S. and Pedersen, M.J.L. Digital exclusion in higher education contexts: A
816 systematic literature review. *Procedia-Social and Behavioral Sciences*, **228**,
817 614-621, <https://doi.org/10.1016/j.sbspro.2016.07.094>, 2016
- 818 Kimmons, R. and Veletsianos, G. Education scholars' evolving uses of twitter as a
819 conference backchannel and social commentary platform. *British Journal of*
820 *Educational Technology*, **47**:3, 445-464, <https://doi.org/10.1111/bjet.12428>,
821 2016
- 822 Klöwer, M., Hopkins, D., Allen, M. and Higham, J. An analysis of ways to
823 decarbonize conference travel after COVID-19. *Nature* **583**, 356-359,
824 <https://doi.org/10.1038/d41586-020-02057-2>, 2020
- 825 Nardi, B.A. and Whittaker, S. The place of face-to-face communication in distributed
826 work. *Distributed work*, **83**, 112,
827 <https://doi.org/10.7551/mitpress%2F2464.003.0008>, 2002
- 828 Reinardt, W., Ebner, M., Beham, G. and Costa, C. 2009. How people are using
829 Twitter during conferences. *Creativity and Innovation Competencies on the*
830 *Web. Proceedings of the 5th EduMedia*, 145-156.

831
832

833 Appendix A:

834 EGU Sharing Geoscience Online 2020 survey questions.

835

836 *Thank you for participating in the feedback survey for EGU Sharing Geoscience Online 2020! This*
837 *has been an unprecedented experiment, where we organised the largest virtual gathering of*
838 *geoscientists ever, in only 6 weeks since the cancellation of the physical General Assembly. We*
839 *are very curious about your experience at Sharing Geoscience Online: what has worked well, what*
840 *could be better, what did you miss, and what should EGU consider to keep for future meetings.*

841

842 *We would like to ask you to take 5-10 minutes to complete this questionnaire, as your input is very*
843 *helpful for shaping future EGU General Assemblies and possible virtual extensions.*

844

845 *Susanne Buitter (RWTH Aachen University)*

846 *Chair of the EGU General Assembly 2020 Programme Committee*

847

848 Q1. What EGU programme groups do you associate most closely with?

849 – Atmospheric Sciences

- 850 – Biogeosciences
- 851 – Climate: Past, Present & Future
- 852 – Cryospheric Sciences
- 853 – Education and Outreach Sessions
- 854 – Earth Magnetism & Rock Physics
- 855 – Energy, Resources & the Environment
- 856 – Earth & Space Science Informatics
- 857 – Geodesy
- 858 – Geodynamics
- 859 – Geosciences Instrumentation & Data Systems
- 860 – Geomorphology
- 861 – Geochemistry, Mineralogy, Petrology & Volcanology
- 862 – Hydrological Sciences
- 863 – Interdisciplinary & Transdisciplinary Sessions
- 864 – Natural Hazards
- 865 – Nonlinear Processes in Geosciences
- 866 – Ocean Sciences
- 867 – Planetary & Solar System Sciences
- 868 – Short Courses
- 869 – Seismology
- 870 – Special Scientific Events
- 871 – Stratigraphy, Sedimentology & Palaeontology
- 872 – Soil System Sciences
- 873 – Solar-Terrestrial Sciences
- 874 – Tectonics & Structural Geology
- 875 – None

876
877 Q2. What is your present country of employment / study?

878

879 Q3. What is your gender?

- 880 – Female
- 881 – Male
- 882 – Non-Binary
- 883 – Prefer not to say
- 884 – Prefer to self describe

885

886 Q4. Did you feel restricted to participate in the conference due to some physical limitations?

887

888 Q5. Does any of the following apply?

- 889 – It is difficult for me to attend physical meetings, but I could attend Sharing Geoscience
890 Online
- 891 – It is difficult for me to attend physical meetings and I also experienced difficulties attending
892 Sharing Geoscience Online
- 893 – I can attend physical meetings, but experienced difficulties attending Sharing Geoscience
894 Online

- 895 – I can attend physical meetings and Sharing Geoscience Online
896 – Other / Comments

897

898 Q6. Why did you give this answer?

899

900 Q7. What is your career stage / employment status?

- 901 – Early career scientist
902 – Mid-career scientist
903 – Senior scientist
904 – Retired
905 – Self-employed
906 – Not currently employed
907 – Other

908

909 Q8. What is your role at EGU Sharing Geoscience Online 2020?

910 (Tick all that apply)

- 911 – Abstract author or co-author
912 – Session convener or co-convener
913 – Session chair
914 – EGU division scientific officer
915 – EGU Programme Committee member
916 – EGU council member
917 – Scientific participant
918 – Press/media
919 – Other (Please State)

920

921 Q9. Have you attended a virtual conference before?

922

923 Q10. Which one?

924

925 Q11. How effective/timely was EGU at communicating the change to the General Assembly?

- 926 – Very Good
927 – Good
928 – Average
929 – Poor
930 – Very Poor

931

932 Q12. Why did you give this score?

933

934 Q13. What were your main sources of information about the changes to the General Assembly?

935 (Tick all that apply)

- 936 – EGU website (www.egu.eu)
937 – General Assembly website (www.egu2020.eu)
938 – Social Media
939 – Blogs

- 940 – Newsletter
- 941 – E-mails by EGU/Copernicus
- 942 – Other (Please specify)

943

944 Q14. Which activities of Sharing Geoscience Online did you participate in?

- 945 – Scientific Sessions
- 946 – Union Symposia
- 947 – Great Debates
- 948 – Short Courses
- 949 – Townhall Meetings
- 950 – Photo Competition
- 951 – #shareEGUart
- 952 – Division Meetings
- 953 – Networking Events
- 954 – Closing Party

955

956 Q15. How many different chat sessions of Sharing Geoscience Online did you participate in?

957

958 Q16. How would you rate the accessibility of Sharing Geoscience Online for you?

- 959 – Very Good
- 960 – Good
- 961 – Average
- 962 – Poor
- 963 – Very Poor

964

965 Q17. Why did you give this answer?

966

967 Q18. How would you rate the technical delivery of Sharing Geoscience Online?

- 968 – Very Good
- 969 – Good
- 970 – Average
- 971 – Poor
- 972 – Very Poor

973

974 Q19. Why did you give this answer?

975

976 Q20. Was there anything about Sharing Geoscience Online that you would like to see maintained
977 for future General Assemblies?

978

979 Q21. What did you miss most about the General Assembly not being a face-to-face event?

980

981 Q22. What would the ideal format of the EGU General Assembly be according to you?

- 982 – Face-to-face event only
- 983 – Mixed face-to-face and online event
- 984 – Online event only

985

986 Q23. Why did you give this answer?

987

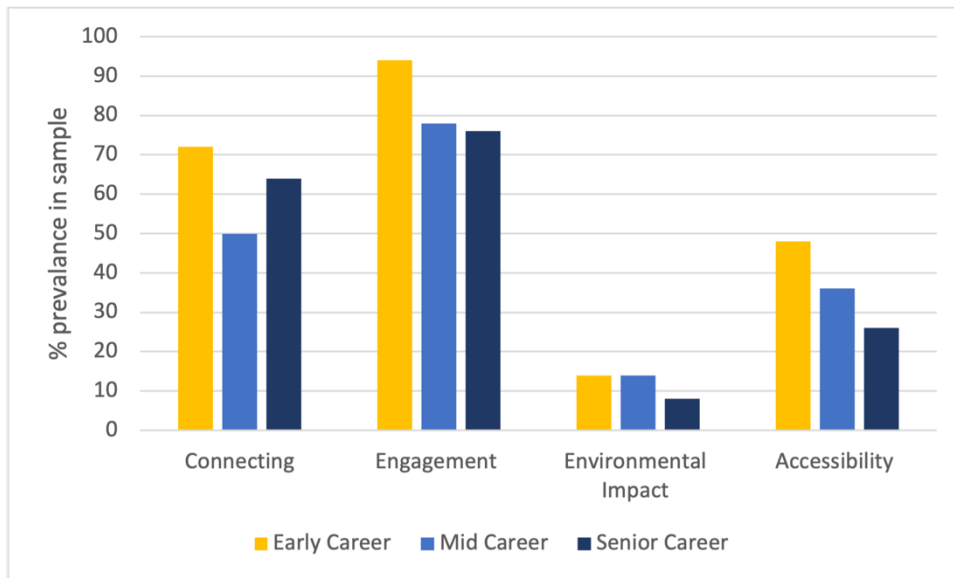
988 Q24. In what ways has Sharing Geoscience Online supported / could Sharing Geoscience Online
989 support your career?

990

991 Q25. Any further comments?

992

993



994

995 *Figure 1: The prevalence of the theme categories within each sampled self-identified*
996 *career stage population, by percentage.*

997