

Dear Dr Priestley,

Thank you very much for your feedback on our manuscript. We have made the changes suggested in our response to Reviewer 1. We have also addressed the proofing notes (see below). We wish to thank you for a very pleasant and constructive editorial and review process.

Best wishes,

Dr Anthea Lacchia

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Line 54: add the word "be" after "likely to"

This has been added.

Lines 174-175: the statement "we believe we have achieved diversity" seems a bit vague. What is the basis for this belief? Given that you didn't "formally gather demographic information"? Can you give a bit more information here, to be more precise and clear about what you are saying?

Yes, we see how this was vague and have rephrased to: 'Despite a relatively small sample size, our sample included a range of ages and career stages, and a gender ratio of 7 females to 6 males, although we did not formally gather demographic information.' (Lines 243-244)

Line 204: Add a para break

This has been added.

Line 739: Given the small sample size, it is too much of a stretch to claim "quotes demonstrate that scientists are deeply concerned with ... "?

That's a good point. We have rephrased to: 'Our interview quotes demonstrate that the scientists in our sample are deeply concerned with power dynamics and human relationships.' (Lines 825-826)