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### 3 An evaluation of short Earth Science CPD for trainee primary school teachers.

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## 12 Abstract

13

14 The article is derived from a PhD thesis investigating the potential of earth science for the development  
15 of primary school science. The evaluation from workshops run by the Earth Science Education Unit for  
16 trainee primary teachers was appraised to assess the effectiveness of the short CPD programmes over  
17 the period 2009-2015. Trainee teacher comments are analysed using thematic analysis which identified  
18 points identified by Guskey (2000) as being the most important ideas for effective CPD programmes.  
19 Despite these workshops being short, lasting generally less than two hours each, the conclusion  
20 reached was that they offered useful teaching ideas, resources and background information which the  
21 trainees could and would apply in the classroom.



22 **An evaluation of short Earth Science CPD for trainee primary school teachers.**

23 **Introduction**

24 The Earth Science Education Unit was founded as a pilot scheme in 1999, and rolled out across the  
25 United Kingdom in 2002, to encourage and enhance earth science teaching by both primary and  
26 secondary teachers. The Unit was based at Keele University under the auspices of Professor Chris  
27 King and initially sponsored for some 15 years by UK Oil and Gas. Earth Science CPD sessions which  
28 delivered the requirements of the National Curriculum and beyond, were presented by a group of  
29 trained volunteers, themselves earth scientists, who offered enthusiastic and accurate information and  
30 methodology using low cost resources. Evaluation of the secondary programme was carried out in 2009  
31 (Lydon & King, 2009) but the primary teachers' programme has only recently been examined. The  
32 programmes given to trainee primary teachers over the period 2009-2015 were thoroughly assessed in  
33 2018. The workshops had been revised in 2014 to comply with updates in the primary science  
34 curriculum. The following article is derived from my PhD thesis which examined the potential of earth  
35 science for the development of primary school science.  
36

37 Ofsted (2013) stated that where primary science teachers and science leaders had received subject-  
38 specific science CPD sessions, primary science teaching was more effective; in Ofsted's words "more  
39 likely to be outstanding". Australian primary science teachers affirmed that short (up to four-hour long)  
40 CPD workshops increased their self-efficacy and had a positive influence on their science teaching  
41 (McKinnon & Lamberts, 2014). However, previously Adey et al., (2004) had suggested that the only  
42 short CPD courses that would have any real impact on teaching would need to be very specific,  
43 perhaps on software applications or assessment methods. The Wellcome Trust report (2013) found that  
44 where science subject leaders had received science CPD they could better help any primary teacher in  
45 their school who was struggling with science. Shallcross et al., (2010) suggested there was a need for  
46 good integrated science CPD which included background information as well as specific-subject  
47 knowledge and pedagogy. Abrahams et al., (2012) also felt that there was a need for CPD, especially  
48 for practical work which they thought did not always have clear objectives but was often used to provide  
49 a 'fun' lesson. They felt there was a need to make practical work more effective, and their Getting  
50 Practical CPD programme was designed to support practical work in science. There has been little  
51 published research on the effectiveness of primary science CPD programmes to date. Many local  
52 teachers in my county have been disappointed at the lack of actual science knowledge and application  
53 available at so-called primary science CPD which has seemingly concentrated mainly on pedagogy.  
54 Primary teacher training establishments too, concentrate more on the pedagogy of teaching science  
55 rather than actual information, which given that most primary trainees (and teachers) are non-scientists  
56 is disappointing, (Wellcome Trust, 2013).

57 The primary earth science workshops I taught were specifically designed to meet the needs of non-  
58 science primary teachers. Evaluation of the secondary ESEU workshop data by Lydon and King (2009)  
59 showed that this CPD gave teachers both subject content knowledge and pedagogical knowledge,  
60 increasing their confidence and effectiveness. Changes to most of these secondary teachers' teaching  
61 methods were long term, as shown by a follow up survey carried out a year after the workshop (Lydon  
62 & King, 2009). I analysed the ESEU data collected from the primary trainee teachers' evaluation forms  
63 using thematic coding after the idea proposed by Braun and Clarke (2006). Some of Guskey's thoughts  
64 of the range of experiences that teachers could be expected to benefit from a CPD were identified as



65 the themes from the collected data. These themes were the participants' reactions, their learning and  
66 the proposed use of the new skills and knowledge gained from the CPD activities (Guskey, 2000).

67

68 **1. Method of ESEU data collection from CPD primary workshops 2009-**  
69 **2015**  
70

71 The ESEU data were collected during trainee teacher workshops over the period 2009-2015. The  
72 workshops were run in a wide range of primary teacher training institutions by their local ESEU-trained  
73 facilitator. These various training institutions throughout England had requested a free primary earth  
74 science workshop through Keele University. All workshop facilitators had been trained by the ESEU and  
75 completed annual updating training, to keep them in touch with new concepts in earth science and  
76 curriculum changes, particularly with the introduction of the new primary science curriculum in 2013.

77 The primary trainee teachers participating in the ESEU workshops were from a range of training  
78 institutions across England and were on Teach First, PGCE or BAEd. courses or were on school  
79 centred initial teacher training programmes (SCITT). The trainees' backgrounds and ages varied  
80 greatly, some were British nationals, others were from overseas, these data do not show the  
81 differences. The workshops comprise a series of low-cost, practical investigations and simulations  
82 which can take place in any classroom and are each about 90 minutes long. In the workshops, the  
83 participants were encouraged to work on as many of the investigations or simulations as they could, in  
84 order to gain as much experience as possible during the time available. The facilitator worked with the  
85 trainees, responding to theoretical and practical questions as they arose. The participants were asked  
86 to evaluate the workshop sessions after they had taken part in them and the data and comments from  
87 these evaluations, collected by the ESEU were made available for analysis. The evaluation form  
88 requested background information about the trainee teacher's science and earth science training since  
89 taking GCSE and whether the trainee teacher felt confident teaching earth science before the workshop  
90 input. Given the large sample size, the evaluation forms used were the first 25% of forms completed for  
91 each year, taken from the archive in the order they had been collected at Keele. This is not necessarily  
92 the order in which the workshops were taught.

93 After completing the workshop, each participant was given the resource lists, risk assessments and  
94 workshop instructions for the three primary workshops taught, so they could use the materials in their  
95 schools immediately and pass the workshop information to their peers. The photograph shown in Figure  
96 1 shows trainee teachers investigating soil.

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**Figure 1 Trainee teachers investigating soil**



104

105 For the pilot study, I gathered data from 125 ESEU evaluation forms for each of the years 2009-2014,  
106 this figure was based on 25% of the completed forms for 2009. This provided enough data for the pilot  
107 (750 forms) but was not a true sample as the number of forms completed in each year was not the  
108 same. I therefore increased the collected data to 25% of the evaluation forms for each year the  
109 programme was taught, 2009 to 2015 (1395 forms). The ESEU data are partly in Likert scale form, but  
110 the part of the evaluation of most interest to me was the 'comments section' written immediately after  
111 the workshop. The ESEU evaluation form requested data in several formats:

112     • Background information on trainee teachers (these data have been used for the purposes of this  
113       thesis)  
114     • Eleven questions to be answered on a Likert scale referring to amount of earth science that  
115       trainees may be teaching (most of these data were not used for the purpose of this thesis)  
116     • Participants' comments about their workshop experience (these data have been used for the  
117       purpose of this thesis).

118 When analysing these data, I transcribed all the comments on the sampled evaluation sheets for  
119 determining themes in order to be able to analyse them using thematic analysis (Braun & Clarke, 2006).

120

## 121 **2 Results of the ESEU data collection: The data**

122 The background information data were extracted from the evaluation forms and tabulated so that  
123 different years could be compared as seen in Table 1.

124 From Table 1 it can be seen that the number of female trainees participating in the workshops is much  
125 greater than the number of male participants, who are barely one-fifth of the overall total, in line with  
126 Government statistics for 2015 which show that 85% of primary teachers are female (DfE, 2015 p7).



127 **Table 1 Compilation background data of primary trainee teachers taken from the data on the**  
128 **ESEU evaluation forms 2009-2015.**

129

	2009	2010	2011	2012	2013	2014	2015	% of total
	totals							
<b>Total number of trainees in workshops in year</b>	424	452	688	1252	1196	1144	424	5580
<b>No. of evaluation forms used in study</b>	106	113	172	313	299	286	106	1395
<b>No. of females in study</b>	84	101	129	253	217	233	78	1095
<b>no. of males in study</b>	22	12	43	60	82	53	28	300
<b>Earth Science studied to 16</b>	62	73	108	163	149	207	61	823
<b>Earth Science studied to 16+</b>	13	9	15	29	21	26	8	121
<b>Earth science as minor part of degree</b>	17	8	15	39	26	26	3	134
<b>Earth Science as major part of degree</b>	9	5	5	4	13	2	1	39

130

131 The number of trainees who stated they had learnt any earth science or geology during GCSE was  
132 59%. A small amount of earth science was included in GCSE physics/chemistry up to 2014, but the  
133 respondents may not have appreciated earth science as a specific topic within the curriculum. These  
134 workshops mostly took place before the 2014 changes in the National Curriculum which have now  
135 virtually removed earth science from the secondary science curriculum, placing it in geography with a  
136 more social emphasis, which means that the next generation of teacher trainee recruits will probably  
137 have studied even less earth science, from a science perspective, up to the age of 16. There is,  
138 however, more earth science in the primary curriculum from 2014. About 10% of trainees said they had  
139 studied earth science / geology after GCSE with some stating it was a minor part of a degree course  
140 (approximately 10%) whilst others had studied earth science as a larger part of their degree (2.8%). But  
141 overall, few primary trainee teachers in my sample have science degrees (Table 2), although it is not  
142 necessarily the case that those who do are able to teach science better than their colleagues as they  
143 sometimes cannot relate their science studies to the level required in primary school (PSST, 2016).

144

145 **Table 2 Number of trainee teachers with science degrees attending workshops**

	2009	2010	2011	2012	2013	2014	2015	Totals	% of total
<b>Number of trainees participating:</b>	106	113	172	313	299	286	106	1395	
<b>Degree in biology</b>	7	3	1	2	10	2	0	25	1.8%
<b>Degree in chemistry</b>	0	1	0	1	1	2	0	5	0.40%
<b>Degree in physics</b>	1	1	1	1	2	0	0	6	0.43%
<b>Degree in earth science</b>	1	1	3	4	1	0	0	10	0.72%
<b>Degree in geology</b>	0	0	0	0	0	0	0	0	0%



146 Further data from the evaluation form is shown in Table 3 which shows trainees' confidence in teaching  
147 primary science. (Note: some teachers were confident in more than one subject.)

148

149 **Table 3 Actual numbers of primary trainee teachers who felt confident in teaching primary science**

150

	2009	2010	2011	2012	2013	2014	2015	Totals	% of total
<b>Number of trainees participating:</b>	106	113	172	313	299	286	106	1395	
<b>Teaching confidence in biology</b>	63	72	114	210	186	233	57	935	67%
<b>Teaching confidence in chemistry</b>	16	16	20	25	32	36	30	175	13%
<b>Teaching confidence in physics</b>	21	18	27	46	40	33	22	207	15%
<b>Teaching confidence in earth science</b>	3	2	10	17	18	12	6	68	4.9%
<b>Teaching confidence in geology</b>	2	0	0	0	0	3	0	5	0.40%
<b>Teaching confidence in all</b>	1	0	3	3	3	1	2	13	0.93%
<b>No confidence</b>	0	2	3	8	18	10	27	68	4.9%

151

152 Since it is difficult to compare the raw data, Table 4 shows the same data transposed into percentages.

153 **Table 4 Percentage of trainee teachers who felt confident at teaching particular science subjects**

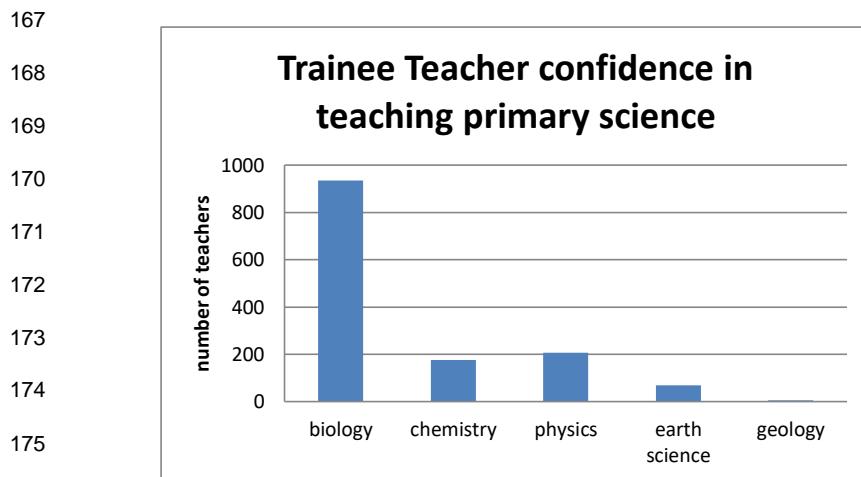
	2009	2010	2011	2012	2013	2014	2015	Average %
<b>Number of trainees participating:</b>	106	113	172	313	299	286	106	
<b>Teaching confidence in biology</b>	59	64	66	67	62	81	54	65%
<b>Teaching confidence in chemistry</b>	15	14	12	8	11	13	28	14%
<b>Teaching confidence in physics</b>	20	16	16	15	13	12	21	16%
<b>Teaching confidence in earth science</b>	3	2	6	5	6	4	6	4.6%
<b>Teaching confidence in geology</b>	2	0	0	0	0	3	1	0.85%
<b>Teaching confidence in all</b>	1	0	2	1	1	1	2	1.1%
<b>No confidence</b>	0	2	2	3	6	3	25	5.9%

154

155 The data in Table 4 show that between 2009 and 2015, 65% of the participants stated they were  
156 confident in teaching primary biology, but confidence in teaching chemistry, physics, earth science and  
157 geology (the other sciences in the primary science curriculum) was much lower at 14%, 16%, 4.6% and  
158 0.85% respectively. In 2015, however, confidence in teaching biology within the sample, had fallen from  
159 a high the previous year, to its lowest level, whilst the same year, 2015, showed an increase in  
160 confidence in teaching chemistry and physics. This difference between chemistry and physics, on the  
161 one hand, and biology, on the other, may relate to the 2014 changes to the primary curriculum, which  
162 reduced the amount of chemistry and physics in the curriculum. Overall, though, a much higher  
163 percentage of teachers had no confidence in teaching primary science in 2015 (25%), a huge increase  
164 on previous years, as seen in Figure 2.



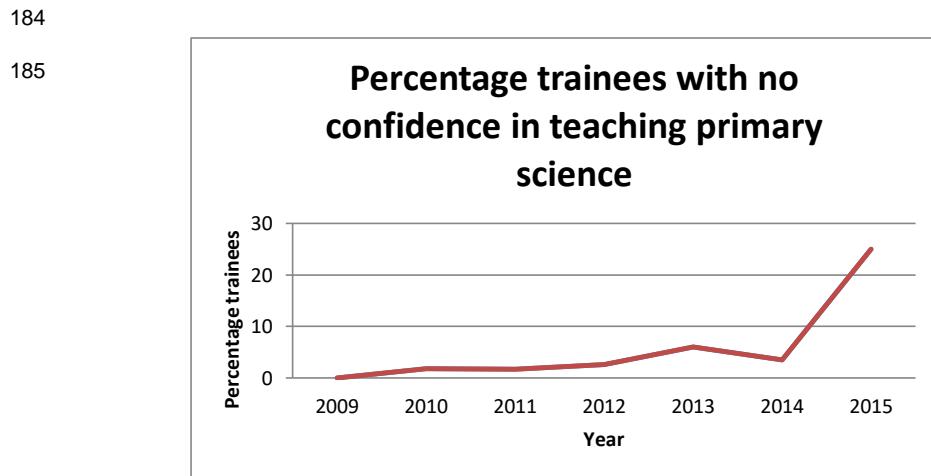
165 **Figure 2 Bar graph showing overall trainee teacher confidence in teaching primary science from 2009-  
166 2015**



177 If teachers are not confident in their ability to teach a subject, this can often affect their enthusiasm and  
178 ability to enthuse their pupils (Aalderen-Smeets et al., 2013). Across the 2009-2015 period, only 1.1%  
179 of the trainees stated that they were confident at teaching all of primary science.

180 Confidence in teaching geology/earth science was low (averaging 5.7% across the 2009-2015 period)  
181 before the workshop, as stated by the trainees on the evaluation form (Figure 3).

182 **Figure 3 Percentage of teacher trainee participants at ESEU workshops stating they had no confidence in  
183 teaching primary science prior to participating in the workshop.**



187 One worrying feature is that the graph suggests an increasing percentage of primary trainees who state  
188 they have no confidence in teaching primary science (Figure 3). Since the major increase occurs after



189 the implementation of the new National Curriculum it may be that trainees feel less confident with the  
190 new programmes and their assessment procedures.

191 A Likert scale was used in the CPD evaluation form to ascertain whether the respondents felt the  
192 workshop had increased their confidence. All participants indicated that their confidence had increased  
193 and many of the comments used in the later analysis stated that their knowledge and understanding  
194 had improved.

### 195 **3.1 Trainee comments written on the ESEU evaluation forms**

196 The trainees were asked to comment about their workshop experience on the evaluation form. There  
197 were 2365 comments from the 1395 participants; these were transcribed and classified into six themes  
198 in the following manner, as described by Braun and Clarke (2006). A list was made of all the comments  
199 and these were initially grouped under headings (Table 5) which were then categorised to form themes.  
200 These themes were identified as the main benefits the trainees had identified from the workshop: the  
201 practical nature of the investigations and simulations; the engaging nature of the workshops; the  
202 usefulness for their own future teaching; the simplicity and availability of the resources used in the  
203 investigations and simulations; other positive points; and negative points. The numbers of comments  
204 are listed by year and the themes to which they were allocated are shown in Table 5.

205 **Table 5 Composite table of comments and themes from participants about ESEU CPD workshops 2009-  
206 2015**

207

Comments from evaluation forms	Theme	2009	2010	2011	2012	2013	2014	2015	Total
Practical / Hands-on	1	46	38	67	81	77	87	24	420
Models	1	0	4	0	0	1	1	0	6
Good experiments	1	2	4	4	20	19	14	20	83
Interactive/investigative	1	2	1	9	17	15	10	2	57
Useful/valuable/effective	1	10	0	18	40	20	50	1	139
Interesting/good background	2	15	4	12	40	16	0	18	105
Engaging/enjoyable/fun	2	23	12	36	39	42	27	9	188
Fantastic/brilliant/excellent	2	13	17	9	11	23	0	18	91
Creative/inspiring/	2	0	6	0	2	0	5	0	13
Presentation/ambience	2	0	0	1	1	0	1	0	3
Presenter's knowledge	2	0	0	5	14	33	30	10	92
Discussion/informal/experiences	2	4	4	6	3	3	5	1	26
Enthusiasm/passion for ES	2	0	2	8	14	8	6	4	42
Answered participants' questions	2	0	1	2	5	2	6	2	18
Great teaching ideas	3	16	19	29	62	86	65	20	297
Good information/concepts	3	12	8	13	30	24	23	14	124
Useful in class/lesson plans	3	0	19	5	26	35	32	18	135
Relevant to curriculum	3	0	7	23	13	7	22	6	78
Right level/easy instructions	3	0	3	6	2	12	4	2	29
Extensions	3	0	0	1	1	0	0	0	2
Adaptable	3	0	1	1	4	2	0	0	8
Differentiation	3	0	0	0	2	4	0	0	6
Good for SEN	3	0	0	0	0	1	0	0	1
Fits own teaching	3	3	0	2	6	1	4	0	16
Easy delivery	3	8	0	1	2	0	0	0	11
Good vocabulary	3	2	1	1	0	0	2	0	6
Gives confidence/deliverable	3	2	9	3	18	11	8	5	56
Cross curricula links	3	3	0	1	0	2	3	0	9
Misconceptions	3	0	0	0	2	0	0	0	2
Relates to real world	3	0	0	0	0	4	3	3	10
Correlates life skills	3	2	1	0	0	0	0	1	4
Improves thinking skills	3	2	1	0	1	2	1	0	7
Evokes curiosity/insightful	3	0	0	2	1	0	4	0	7
Improves understanding	3	0	0	5	4	0	18	6	33
Improves own knowledge	3	10	0	0	0	0	4	1	15
Useful resources	4	18	15	9	14	27	26	11	120
Good CD ROMs	4	0	0	5	0	1	5	13	24
Clear explanations	4	6	0	0	0	0	3	0	9



Knowledge giving/good info.	4	2	0	0	0	0	0	2
Not overloaded	5	3	0	1	4	0	2	10
Too short	5	1	0	3	16	1	7	30

210

211 The themes are identified below and shown as a graph in Figure 4.

212 • Theme 1 Practical: 705 comments relating to effectiveness of practical activities and investigations,  
213 and the usefulness of the CPD in the classroom.

214 • Theme 2 Engaging: 578 participants' comments about how workshops would be received by  
215 primary children and learning points which could be made.

216 • Theme 3 Teaching: 856 comments about the ease of delivery, use of good vocabulary,  
217 differentiation uses, level of approach, clarity of explanations.

218 • Theme 4 Resources: 155 comments related to the simplicity, availability and inexpensive use of  
219 everyday items for the investigations and simulations.

220 • Theme 5: 30 positive comments including ones on length and timing of the CPD workshop, and how  
221 the participants felt towards teaching earth science after the workshops.

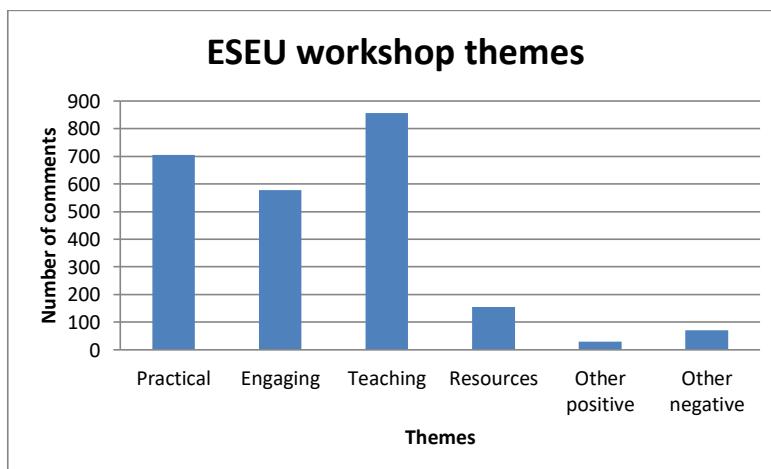
222 • Theme 6: 41 negative comments including those from participants who did not intend to use the  
223 exercises in their classes.

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225

226 **Figure 4 Workshop theme analysis**

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228

229 In the 'practical' theme, trainees' comments stated that the workshop sessions provided effective  
230 simulations and hands-on practical investigations that were both interactive and investigative. Trainees  
231 felt these investigations would appeal to the children's imagination and that pupils would identify with  
232 the concepts from the investigations, thus dispelling alternative conceptions, evoking curiosity and  
233 improving thinking skills and knowledge and understanding. This can be seen as effective pedagogy,  
234 enabling learning. The workshops gave ideas for making a simple water-cycle model; practical activities  
235 to show how soil erosion could be curtailed by vegetation; and using a piece of guttering to replicate a  
236 river's flow, simulating relevant experiences that children may experience in their local area.



237 The 'engaging' theme brought together the trainees' comments about their feelings of working on the  
238 earth science investigations and how they thought these investigations and simulations would run in  
239 their primary classroom. They also commented that the investigations would provoke discussion and  
240 the asking of many questions, again invoking effective learning pedagogy as children would recall the  
241 practical side of the investigations and working together

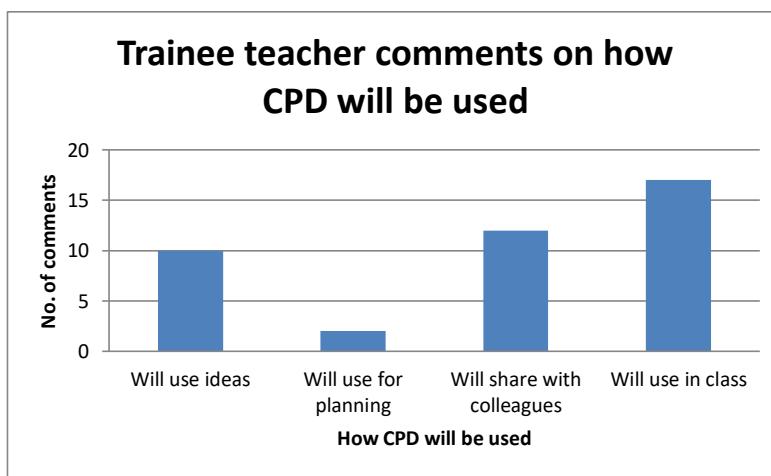
242 The 'teaching' theme included points about the good vocabulary, the ease of delivery, and the fact that  
243 the experiments could be differentiated for differing abilities. Using scientific language in an appropriate  
244 setting was an important point made; children could visibly see evaporation and condensation in the  
245 water cycle simulation, and permeability could be measured in the rock and soil investigations. Trainees  
246 felt that they could use the workshop materials in their own teaching and use them for cross-curricular  
247 purposes as well.

248 The 'resources' theme recognised that these investigations could be carried out using simple  
249 equipment made from everyday items, for example, lemonade bottles and coffee filters. It also  
250 acknowledged the usefulness of the CDROM which contained all the necessary investigative ideas and  
251 risk assessments.

252 Some of the positive points raised were the clear explanations given by facilitators, and the fact that the  
253 materials could easily be differentiated and also used for SEN work. The subject knowledge input was  
254 appreciated as was the discussion which arose during the workshop, as all the facilitators would  
255 endeavour to explain the scientific concepts behind some of the practical investigations and  
256 simulations. Negative points that were made were on the length of the CPD (too short) and the need for  
257 more KS1/EYFS resources, despite the CPD being advertised for KS2 trainees.

258 Overall, the feedback was positive with few negative comments. The comments received from the  
259 trainees about the ESEU workshop were very encouraging and shows what a well-designed short CPD  
260 session can achieve. Trainee Teacher comments on how they will use their newly gained knowledge  
261 are shown in Figure 7.5.

262 **Figure 5 Comments on how the CPD will be used**





#### 264 4. Identifiable pedagogy within the ESEU workshops

265

266 CPD of this nature can greatly enhance a trainee's pedagogical content knowledge by providing ideas  
267 on how to teach concepts, increasing the trainees' self-efficacy and hence the likelihood that they would  
268 use the material in their teaching. Various off-the-cuff comments from participants after a workshop  
269 have been "Oh good, I have to teach soils/rocks in my next teaching practice, so now I know what to  
270 do" and "I wish we had had this workshop before my last teaching practice as I had to teach about  
271 rocks and soils and really did not understand it, but I do now".

272 The workshops offer opportunities for discussion and questioning, and for pupils to develop the  
273 investigative ideas offered in different ways, to answer their own queries. For example, using the  
274 investigation simulating coastal erosion, pupils can change the wave direction and strength, the size of  
275 material being moved by the waves and the cliff material composition (more clayey, sandy, gravelly).  
276 These different simulations can be linked to real life examples happening around the British coastline,  
277 making them very relevant to where the children live or their holiday experiences. Learning becomes  
278 more accessible and connected through noticing the changes in a practical manner, and children can  
279 explain the erosion concepts from their observed understanding. Children give verbal feedback from  
280 their visual experiences, and playing with sand and water has a 'wow' effect which may well be  
281 remembered. All the investigations offered in the ESEU CPDs enable a range of concepts to be  
282 examined and taught, which, when investigated at a simple level, applicable to the age of the  
283 participants, provides a motivating and therefore hopefully lasting impression.

284 Trainees commented that providing concrete experiences using local resources would benefit their  
285 teaching, as suggested by Fitzgerald (2012). The workshops continually promoted the use of local soils,  
286 rocks and fossils and examples relating to the 'real world'. The simulations offered models to help  
287 understand concepts such as the water cycle, a difficult idea for children to grasp. The CPD provides  
288 effective teaching and learning as well as opportunities to assess children's progress through their oral  
289 or written understanding.

290 The trainees identified ways that they would use their CPD session when in school. A number believed  
291 they would be able to use the material directly, during teaching practice. Some also stated that they  
292 would have liked to have had the resources and ideas earlier so they could have used them when on  
293 teaching practice. Other trainees felt they could modify the ideas to fit their teaching programmes, whilst  
294 others said they would share these ideas and use them for planning future work.

295 The themes categorised by the trainee teachers relate closely to those identified by Guskey (2000) as  
296 being important outcomes for an effective CPD. Guskey suggested that CPD can be evaluated at five  
297 levels of outcomes:

298     • level one: participant reactions  
299     • level two: participant learning  
300     • level three: organisational support and change  
301     • level four: participants' use of new knowledge and skills  
302     • level five: student learning outcomes.

303 Levels one, two and four are applicable here.



304 Level one, participant reactions, can be identified through all the positive and negative statements  
305 made by the participants after the CPD (Table 7.5). Of the 49 different points identified, only four are  
306 negative, showing that the statements made over the 2009-2015 period indicate positive reactions.  
307 Level two, participant learning, is indicated within the themes in a number of places, not just under  
308 'knowledge giving'. For example, comments such as 'good information given', 'answered participants'  
309 'questions', and 'discussion/informal experiences' all suggest learning.  
310 Level four, participants' use of new knowledge and skills, has been graphed in Figure 7. 5 and identifies  
311 how the participants say they will use the CPD information.  
312 Since these were only trainee teachers participating in the CPD, they had no way of influencing their  
313 organisations (level three) or of knowing student outcomes (level five) at the present time.  
314 At the end of the workshop, each primary trainee was given a USB stick, which held a complete set of  
315 the materials and instructions used in the workshop, linked to references in KS2 primary science  
316 curriculum. This gave rise to the following comments: that the instructions had "clear explanations"; the  
317 activities were "instantly available to use in the classroom because of the ease of obtaining resources";  
318 and they gave "good knowledge in a format useful for children and trainees".

## 319 **5. Discussion of the ESEU CPD results**

320  
321 The results from the analysis of the comments show that participants' feelings towards the workshops  
322 were overwhelmingly positive with very few negative comments (1.7%). The CPD provided subject  
323 content knowledge (SCK) and the pedagogical content knowledge (PCK) for teaching earth science for  
324 trainees with little or no science background, enabling them to use scientific ideas confidently. Trainees  
325 stated that the provision of resource materials such as the CDROM, which contained all the  
326 investigations and risk assessments would be very useful when teaching this section of the primary  
327 science curriculum. Informal discussion revealed that trainees were thinking further than the given  
328 ideas, and in fact using the CPD as a starting point for other topics in the primary curriculum; for  
329 example, the simulations of coastal erosion, river processes and water cycle can be linked to  
330 geography, history, biology, design and technology. This makes the time spent on one CPD time well  
331 used.  
332 The main themes identified by the participants – practical, engaging, teaching and resources – all relate  
333 to sound pedagogical practices as identified in the ten TLRP principles of effective pedagogy (James &  
334 Pollard, 2011). The theme 'practical' embraces interactive, investigative practices, which are valuable  
335 and effective. The trainee teachers were motivated and stated under the engaging theme that there  
336 was scope for questioning and discussion leading to higher thinking and critical thinking. The 'teaching'  
337 theme entailed identifying misconception, use of appropriate vocabulary, adaptability and differentiation  
338 activities, evoking curiosity and insightfulness, as well as being suitable for planning and later  
339 assessment.  
340 As already suggested the workshop identifies with those points identified by Guskey as being effective  
341 CPD outcome levels. The CPD is therefore seen to be an effective teaching strategy in its design and  
342 delivery by its participants, providing an applicable short workshop when using Guskey's criteria.  
343 A further piece of research which looked at the impact of focused CPD on teachers' subject and  
344 pedagogical knowledge was undertaken by Scott et al (2010). These researchers stated that where  
345 CPD was domain-specific and teachers were able to focus on learning, teachers found the CPD



346 effective and useful. Many respondents in this survey said that they would use the pedagogical ideas in  
347 their teaching and that the CPD had provided additional subject content knowledge they could use.  
348 Scott et al (2010) looked specifically at secondary physics and chemistry short CPD provision, because  
349 of the shortage of secondary physical science teachers. King and Thomas (2012) evaluated short earth  
350 science CPD intervention workshops for secondary teachers with similar conclusions. My research  
351 suggests that these primary earth science CPD workshops were as effective as these secondary  
352 workshops in providing both pedagogical and subject content knowledge.

353 The ESEU primary teacher trainee evaluation forms had not previously been investigated although  
354 analysis of the CPD impact on secondary science teachers and science trainee teachers had been  
355 undertaken (Lydon & King, 2009). That analysis of the secondary CPD showed that even though some  
356 of the research literature concludes that short-term CPD is not effective, the ESEU CPD led to  
357 increases in knowledge and understanding, at least as stated by the participants. Further, a follow-up  
358 postal survey of participating secondary teachers carried out a year after the CPD indicated that  
359 teacher practices had changed, indicating long-term benefits from these short CPD workshops (Lydon  
360 & King, 2009).

361 The findings from the primary evaluation forms indicate that the workshops given to primary teacher  
362 trainees were well received. Comments suggest that the trainee teachers intended to use earth science  
363 in their primary science work because they saw it as being relevant to their pupils' everyday lives. King  
364 and Thomas (2012) calculated the impact secondary ESEU short CPD workshops had on the number  
365 of trainee teachers, teachers and, using a multiplier gauge, number of students. My research shows  
366 how the primary education sector benefitted too, with some 700 primary teachers attending workshops  
367 between 2008-2011 (ESEU data), who could influence some 18,000 primary pupils annually. The total  
368 number of trainee teachers who had attended the workshops between 2009 and 2015 was 5580 (ESEU  
369 data). The large majority of these trainees would be teaching pupils in the coming years, adding to the  
370 number benefitting from the CPD.

371 The trainee primary teachers said that the materials fitted in well with their approach to teaching and  
372 were relevant to the curriculum. Harlen and Elstgeest (1992) stated that it is important that teachers  
373 have their own understanding of a subject before they teach it, or explain it to their colleagues. These  
374 workshops provide that understanding at an appropriate level for primary science. Unfortunately, it was  
375 not possible to follow up with a postal survey of the trainees' teaching practices, as was done for the  
376 secondary workshops, since the trainees completed the activities whilst not in permanent employment  
377 in schools, the time that has elapsed since the training took place is too great, and contact details are  
378 not available.

379 Overall, the evaluation from these workshops suggests that the trainee teachers will use the materials  
380 to the benefit of their primary pupils with confidence. This evaluation shows that the workshops are  
381 fulfilling a need, by offering relevant subject and pedagogical knowledge and do increase confidence in  
382 teaching primary science. The trainees were devising their own plans for implementing these  
383 investigations, which will surely enrich their teaching, not just in earth science but by relating the  
384 concepts they had learnt to the overall science curriculum.

## 385 **6. Potential of earth science for the development of primary science**

386 It is interesting that in the data the only science subject many of the primary teacher trainees felt  
387 confident about teaching was biology, before participating in the CPD workshops. Perhaps biology is as  
388 close as primary and secondary school science gets to looking at science which is relevant to young  
389 people? Everyone has some understanding of their own biology, but we don't develop the science that



390 is around us all the time. The physics strand of the primary science curriculum is often seen as difficult  
391 by trainee teachers, who feel less confident when having to teach it (McCrory & Worthington, 2018).  
392 Earth science can be used to introduce physics concepts such as forces, using children's relevant  
393 experiences of wind and its effects. In 2012 King suggested that Earth Science should not only form a  
394 significant part of *primary* children's science curriculum but for *all* those children up to age sixteen.  
395 Although the present primary science curriculum has included more earth science the linkages are  
396 unclear and, as with the rest of this curriculum, topics are isolated where they could be so easily  
397 integrated. Why are we not making greater use of earth science everyday materials and events in our  
398 primary science teaching, as these are available resources of which we all have experience?

399 Every child needs to understand their own surroundings and how soils, rocks, weather plants and  
400 habitats work together. Surely a better understanding of our own earth science would encourage  
401 appreciation of the importance of local changes on a world scale. Now is the time to ensure the next  
402 generation have this knowledge and understanding.

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